



The community for professionals who bring coach training to aspiring coaches around the world

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ACTO News - Connecting Coach Trainers Worldwide

March 2019

LETTER FROM THE PRESIDENT:

Hello all -

If you've been reading these newsletters this year, you know that amongst all the membership drives, scholarships, trainer competencies, Code of Ethics revisions, Forum calls, the expansion of ACTO into other countries, and of course organizing the Conference...



... my big focus this year - and my passion - has been about moving the conversation forward about diversity, inclusion and belonging in the coaching and coach training professions.

How come?

As coaches, we are in a unique position, and have some special skills. We say our work includes: challenging people to achieve their highest potential, creating spaces where people can express and celebrate their whole selves, and supporting the illumination of blind spots (ours and others') that might be getting in the way.

My assertion is that we cannot do our jobs without creating awareness around our own identity, our clients', and the systemic issues that affect us all. As coaches, if we are to truly see and support our clients, we need to see them fully, and also see the water that all of us swim in.

As a profession, we are also wonderfully committed to ongoing learning and to self reflection.

Spring is here. A wonderful time to freshen up and decide what reinvention and growth will look like for you and your organization this year. What's on the

docket that will support you and your trainers to take a look at the water you're swimming in? The ACTO Conference in June is a great start. A course or place to create dialogue? Or how about reading [Blind Spot](#) by Banaji & Greenwald or [White Fragility](#) by Robin DiAngelo??

I would love to hear what you and your school are planning or already doing. Email me at president@actoonline.org.

Here's to seeing the water!

Halli MacNab
ACTO President

Has Your ACTO Membership Lapsed?

We are here to help! A few simple steps to renew your expired [ACTO membership](#) today.

If you haven't renewed for 2019, here are the instructions to renew your expired ACTO membership today!

- Step 1: Log in to the ACTO website with current username and password (www.actoonline.org)
- Step 2: Click on MEMBERSHIP along the top menu and scroll down to "My Account and Codes" on the right hand side.
- Step 3: Select the appropriate membership type (Organizational or Individual) and follow the payment instructions to renew your membership today!

If you have any difficulties renewing your membership, please contact laura@actoonline.org

Your ACTO membership is valuable and includes \$100 off the registration fee for the upcoming [ACTO Conference](#) June 12-14, 2019 in beautiful Victoria, BC, for you and your faculty. Join us for an amazing 3-day event!

Creating New Website Logins for Faculty

In the past, there was only one person from your ACTO member organization (usually the Billing Contact) who had a username and login to the ACTO website, www.actoonline.org.

Now, anyone in your organization can create a website username and password, to obtain member rates for Forum calls, the conference, have access to Forum call recordings - all the good stuff!!

Here are the simple steps that are needed to make that happen:

1) The person who currently has access to the site (usually the billing contact):

- Step 1: login to actoonline.org (use the username and password they always have)
Step 2: go to the Membership Page
Step 3: click on MY ACCOUNTS AND CODES in the column on the right of the page, right down at the bottom
Step 4: under "SPONSORED MEMBERS", copy the url (long website address)
Step 5: send this url to everyone in your organization that you want to have member access and their own login

2) For faculty or staff who are creating a new website login

Step 1: go to actoonline.org & make sure you are not "logged in" to the site; click "LOG OUT" in the top right hand corner if you are

Step 2: go to the url provided to you by your administrator in the email above

Step 3: fill in the form, creating your new login

You're all set! You can now register for Forum calls for free, get Conference membership discounts etc.

If you have any questions, please contact laura@actoonline.org.

ACTO Conference - Discount Rates to End in April!

Come and learn about Diversity & Inclusion
in the coach training profession!

[Time to register if you haven't yet!](#)

June 12-14, 2019 | Victoria, Canada



ACTO Conference 2019 in Victoria:
The Human Tapestry: Challenge, Illuminate, Celebrate



[Check out our amazing Keynote & Speaker lineup.](#)

If you or your school are interested in being a Sponsor for the Conference, [click here](#) or email sponsorship@actoonline.org

Hotel reservations: There are a FEW rooms left at our preferred Conference rates. If you plan to stay at the Conference venue, call to reserve now! 1-800-663-7550 or 250 386-0450. Discount code JUN19AS.

[Click here](#) for more details.

Where Does Your School Stand regarding Diversity, Inclusion & Belonging?

This year, ACTO has taken a proactive Stand about Diversity, Inclusion & Belonging for coach training and for coaches.

<https://actoonline.org/inside-acto/about-us/> (see below)

Where does your school Stand?

Are you looking for a place to start? Need resources?

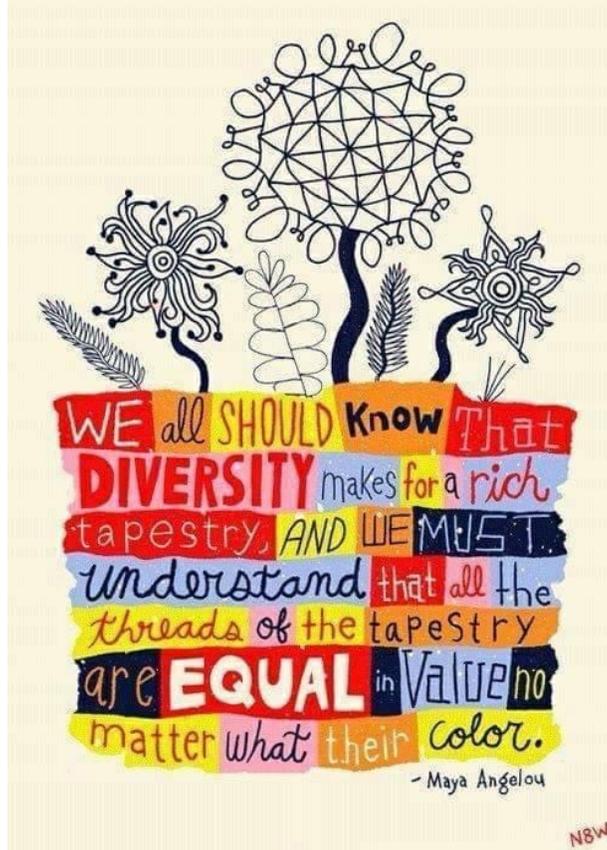
This year's ACTO Conference is a great place to start. And the ACTO Diversity & Culture Committee is hard at work creating more resources for our member schools to incorporate these conversations into their school's fabric: faculty, curriculum, staffing, recruitment, etc. If you would like to be a part of it, or would like support, please email diversity@actoonline.org to get the conversation started.

ACTO Stand for Diversity, Inclusion & Belonging

ACTO is committed to creating diversity, inclusion and belonging in the coaching profession through calling forth, honoring and inviting the uniqueness of all individuals and diverse life experiences.

In support of this stand, we acknowledge and are committed to eliminating the negative impact of personal and systemic bias, privilege and oppression, which may be conscious or unconscious, intentional or unintentional, overt or subtle.

As coach trainers, we are tasked with creating the future of the coaching profession. We commit to providing dialogue, learning and resources and to cultivating personal and organizational responsibility in alignment with this stand, at ACTO, for each of our students, members and member organizations.



Quick Survey for your Students about Identity, Difference, Culture & Belonging

As part of a research project designed to learn more about the extent to which professional coaches are being trained to recognize and facilitate coaching discussions involving issues of identity, culture and belonging, we -- Amber Mayes and myself, Sukari Pinnock Fitts (both practicing coaches) -- would like to invite ACTO Member Organizations to take part in a ground-breaking data collection effort. The purpose of our research is to:

1. Understand the degree to which coaches are being trained to navigate discussions about identity and difference;
2. Ascertain how much confidence and competence coaches feel they have navigating coaching discussions that turn to issues of identity and/or difference; and
3. Measure the importance of coach competency in a domain we are framing as "identity coaching."

Because of the pioneering work ACTO is doing in the areas of social justice, cultural awareness, diversity, equity, inclusion and belonging, we are hoping our invitation will result in an enthusiastic distribution of the survey by ACTO Member Organizations to graduates of your respective programs. We hope to share "very preliminary results" of our findings at the ACTO Conference in June 2019. Here is the link: <https://www.surveymonkey.com/r/N867ZS7> Should you have any questions or concerns about the research project, please feel free to contact me at sukari54@gmail.com

Scholarship Applications Now Available!

Great news for ACTO member schools and students. We have officially launched our new [Coach Training Scholarship page](#) on the website. The online applications are available and due April 19 for prospective students and for current students in need of financial assistance to complete their coach education. So far, twenty (20) member schools have opted-in and are featured on the page. Ready to opt-in? Simply [email us](#) with your logo. **No cost to you**, free advertising and an opportunity to welcome scholarship recipients to your school.

Looking forward to providing coach education to more students.

Jodi Sleeper-Triplett, President-Elect
Chair, Scholarship Committee

April English Forum

Topic: Coach Training with the Generations in Mind *This forum is FREE for members. Members must login to access the Member Registration link*

Panel: Bhavana Issar, Bryce Bauer

Date: Apr 24, 2019, 8AM PDT/11AM EDT

ACTO's April 2019 coaching Panel will be discussing coaching with respect to the different generations and how to keep in mind the variety of their needs, desires and perspectives. We will examine how to effectively establish coaching agreements across generations, how to foster trust and intimacy across differing generations and how to form powerful questions according to generational needs. Participants will learn:

- Considerations when coaching outside of your generation
- Considerations for coaching within each generation
- How to craft powerful questions that speak to the client's generatio

[REGISTER NOW](#)

April Spanish Forum

Tema: Conquistando Mi Poder Personal Habilidades a desarrollar para alcanzar Libertad y Sabiduría *GRATIS para los miembros y no miembros.*

Presentador: Marco Leone

Fecha: 24 Abril 2019, 8am Mexico City



ACTO



Una comunidad dinámica de pares a la vanguardia de la excelencia e Innovación en la formación en coaching.



¡POR 4TO. AÑO CONSECUTIVO!
Conferencias ACTO en Español 2018-2019

24 ABRIL 2019

MARCO LEONE



"Conquistando Mi Poder Personal: Habilidades a desarrollar para alcanzar Libertad y Sabiduría"

PAÍS (ZONA HORARIA CAPITAL)	HORA
MÉXICO, PERÚ, ECUADOR, PANAMÁ Y COLOMBIA	08:00 AM
VENEZUELA	09:00 AM
GUATEMALA	07:00 AM
ARGENTINA, CHILE Y BRASIL	10:00 AM
ESPAÑA	3:00 PM

Para registrar tu participación en el Fórum:
<https://actoonline.org/forum-calls/>

REGISTRO

JOIN ACTO

Ready to become an ACTO member or renew a lapsed membership? Sign up now!

5 Reasons to Join ACTO Now!

1. Get support for your coach training programs - Receive updates and assistance on program accreditation, mentoring, assessing and other relevant issues from experienced Coach Training Organizations.
2. Have a Collaborative voice - Be part of the leading edge in coach training by connecting, collaborating, creating and gaining wisdom with a community of dedicated coach trainers.
3. Receive value-added membership benefits - Membership includes a one-page listing in the ACTO website directory, free access to ACTO Forum calls, use



of the ACTO logo on your website and materials, discounts on our annual conference.

4. Influence the Future of Coaching- Be involved in the development, advocacy and growth of the industry with the latest information from ICF and other training organizations worldwide.
5. Get involved and make a difference - Opportunities to join ACTO committees, task forces or the ACTO board.

Join us in making a difference!

JOIN ACTO NOW

Learn more at: www.actoonline.org

[Visit us online](http://www.actoonline.org)