

The community for professionals who bring coach training to aspiring coaches around the world

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June 2019

# President's message - Embracing Our Unknowing

When I joined ACTO over 9 years ago, my goal was to learn how to create a bigger, better, coach training program. And at my first ACTO Conference, I felt small, and rather intimidated, to be among the best and brightest in coach education. Yet I quickly learned that ACTO members were caring and insightful people who opened their hearts and their doors to my questions and concerns. Of course, as well-trained coaches, ACTO members don't tell you how to create a better program, but hold the space for you to learn, stumble and get up again, while



offering guidance, friendship and support throughout the process. I learned that "I don't know what I don't know" and that it's OK. Actually, that place of unknowing is a wonderful place in which to grow and remain open to the wisdom of others.

Real knowledge is to know the extent of one's ignorance. ~ Confucius

The 2019 ACTO Conference in Victoria, BC, led brilliantly by our past president, Halli MacNab, provided a solid foundation for ACTO's mission to cultivate best practices and integrity in coach training through connection, collaboration, exploration and joy. We want to continue to provide a safe space for all member organizations to dig deeper into the aspects of the <u>ACTO Stand for Diversity</u>, <u>Inclusion and Belonging</u> and incorporate them into our coach training programs. As Halli reminded us, coaches are in a position to lead the way for global change. And here is no time to waste!

As your incoming president, I will hold space for each of you, finding new ways to support current and prospective ACTO members. I ask that *you* step forward and become more involved in ACTO by serving on one of our committees. By being an active member, I can honestly say that I receive much more than I give. My thanks to all our volunteers and to the board, past and present, for their tireless efforts to move ACTO forward. I am grateful for the opportunity to lead our organization into a deeper exploration of the ACTO Stand, and with your help, expand our reach as *THE* professional organization for coach education worldwide.

In gratitude and service,

Jodi Sleeper-Triplett, ACTO President

P.S. THIS JUST IN!! Coach trainers in The Netherlands have agreed to become the FIRST ACTO Chapter, led by ACTO Member Johan van Bavel. And, coach trainers in The Arab League have contacted ACTO this week to discuss starting a regional chapter of ACTO. Will your part of the world be next?

# **ACTO Conference 2019 - Highlights**



The first highlight about the Conference was the stunning location, in the downtown Inner Harbour of Victoria, British Columbia. This served as a beautiful backdrop for us to connect and absorb the large quantity and intensity of information that was delivered.

The second highlight, as always, was the opportunity to meet and to re-connect face-to-face with ACTO members and prospective members from many different locations around the world. The ACTO Community and spirit always offers a place to come home.

Different from past years, this year the Conference provided us with a deep and focused dive into the topics of Diversity, Inclusion & Belonging, including such topics as power, privilege, microaggressions, bias, racism, cultural humility, and many others. The Conference was designed to, and delivered upon, provoking questions (and discomfort!) amongst attendees about why these topics are critical to us as coach trainers and coaches, and to the future of the coaching profession.

Outstanding keynotes by bestselling author Dr. Robin DiAngelo and award-winning Canadian author Monique Gray-Smith served to inform, challenge and inspire.

The speaker line-up was rich, diverse and provided many different perspectives and access points on topics that are often difficult to hear, process and integrate.

The Conference was also LiveStreamed and recorded which allowed many people to join who would not otherwise have been able to participate. The recording package will be available shortly, and will be issued with English and Spanish subtitles. (See instruction to purchase below.)

We look forward to sharing, debriefing and processing the Conference experience with all of you. Please join the ACTO Basecamp group for Conference attendees and friends. Invitations went out Tuesday, June 25th. If you do not see an invitation, please email <a href="mailto:acto@actoonline.org">acto@actoonline.org</a> and ask to join.

Attendees, also watch for a brief feedback survey, which will be issued shortly, to provide specific feedback on your experience.

This was the most well-attended ACTO Conference to date. We look forward to continuing this trajectory, and to seeing you in <u>Alexandria</u>, <u>VA in 2020!</u>

Thank you!

To purchase Conference recordings:

- 1. Go to <a href="https://vimeo.com/ondemand/actoconference2019">https://vimeo.com/ondemand/actoconference2019</a>.
- 2. This link will take you to a screen where you can pre-order the recordings by clicking on the words that say "Pre-Order Now" at the top of the screen.
- 3. You will then be prompted through the steps to add your name, credit card number, etc. to make the purchase.
- 4. NOTE: Add a coupon code if you have one by clicking on the blue text/link "Apply promo code" below the country drop down menu.

## **Attention all ACTO Members - We want YOU!**

The following ACTO committees need your help. As an ACTO member you can serve on committees and on the Board of Directors. This is a great opportunity to share your ideas and connect with other coach educators from around the world. Please consider volunteering a few hours each month. To join a committee, email acto@actoonline.org.

#### Conference

Goals: Create a theme for 2020, solicit and review RFPs for conference, conference planning and logistics.

#### **Education/Forums**

Goals: Provide high quality training through the monthly forums. Create a consistent vetting process for forum speakers. Procure a diverse group of forum speakers.

#### Ethics:

Goals: Create training for ACTO members on the ACTO Code of Ethics. Create a Train-the-Trainer to help ACTO members teach the ICF Code of Ethics. Next steps: discuss implementing an Ethics Review Process.

#### Global Expansion (in partnership with Membership)

Goals: Continue to explore what ACTO needs to do to ensure we are meeting the needs of coach training organizations globally. Identify and establish offerings that will best support our members and enroll new members in non-English speaking areas (consider forums, conference, etc).

### Membership (in partnership with Global Expansion)

Goals: to support <u>current</u> member schools by expanding and improving benefits to meet their needs and requests. To create a deeper sense of belonging and community among member schools.

### Marketing/Communications

Goals: Collaborate on Social Media and Email Campaigns and Ideas for ACTO Website (updates, new pages) to improve communications with members and reach prospective member schools. Website experience not required.

#### **Trainer Competencies**

Goals: Use the ACTO Trainer Competencies and the completed Seminar Objectives to create a powerful two or three-day seminar for coach trainers that models and teaches best practices for coach training. Determine a timeline and details for the first (trail) Train-the-Trainer Seminar.

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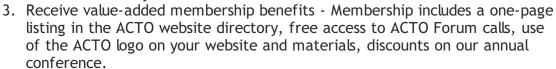
## **JOIN ACTO**

Ready to become an ACTO member or renew a lapsed membership? Sign up now!

### 5 Reasons to Join ACTO Now!

- Get support for your coach training programs

   Receive updates and assistance on program accreditation, mentoring, assessing and other relevant issues from experienced Coach Training Organizations.
- Have a Collaborative voice Be part of the leading edge in coach training by connecting, collaborating, creating and gaining wisdom with a community of dedicated coach trainers.



- 4. Influence the Future of Coaching- Be involved in the development, advocacy and growth of the industry with the latest information from ICF and other training organizations worldwide.
- 5. Get involved and make a difference Opportunities to join ACTO committees, task forces or the ACTO board.

Join us in making a difference!

# JOIN ACTO NOW

Learn more at: www.actoonline.org

Visit us online