



The community for professionals who bring coach training to aspiring coaches around the world

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ACTO News - Connecting Coach Trainers Worldwide

January 2019

LETTER FROM THE PRESIDENT:

Hello all -

It has been an incredibly exciting and productive year so far, with the Board, and all of our Committees and Task Forces hard at work. With a little over half the year past - it's a great time to check in on our progress:

- new Committees were created for Diversity, Scholarship and Expansion
- the Diversity Committee, and a dedicated Task Force has produced the [ACTO Stand on Diversity, Inclusion and Belonging](#), to create a strong position and statement within the coaching profession
- the new Scholarship Committee has created an award process and Scholarships that will be available for Member schools to award to students
- the Education Committee created a robust lineup of speakers and content, featuring a number of speakers in the arena of power, privilege and difference and continues to support schools with integration of the PCC Markers
- the Membership Committee has converted us to a rolling membership format
- the Expansion Committee has increased awareness of ACTO in Turkey, Asia (India, Thailand, Singapore), Italy & South Africa
- the Ethics Task Force has nearly completed a review of the new Code of Ethics through the lens of Diversity & Inclusion and is at work on an Ethics training for our member schools
- the Trainer Competency Task Force is hard at work refining the competencies and creating an Ethics training course
- the Conference presenter proposal process has been transformed to include waiving of entry fees for presenters and transportation grants



Excitement is building as we put together all the details for our [Conference](#) in June! We have confirmed two very compelling keynote speakers... one announced below - and one to be released soon!

Another initiative of the Diversity Committee, brings with it an invitation for our members:

Over the next 6-8 weeks, ACTO Board Members are embarking together on a facilitated, reflective process designed to create awareness about our own knowledge, blind spots and biases when it comes to issues of cultural identity, difference, power and privilege. We will be providing feedback on the process, and intend to refine it before we then roll it out to Committee members for a second round of assessment and refinement.

If all goes well, the goal will be to make this process available to ACTO Members who are interested in doing their own self-awareness work in this regard. Watch for an invitation for members of your organization or faculty to participate in the coming months.

A lot of very exciting initiatives underway. I invite you to read our President Elect's note below about the value of volunteering - and consider jumping in to be a part of it all. We are actively building our Board and Committees for next year now. Contact us at acto@actoonline.org to find out more.

Thank you all for reading - and thank you for being a part of this vibrant community.

Halli MacNab, President
president@actoonline.org

Have You Renewed Your ACTO Membership Yet?

Wow, where has January gone? For most of us, busy with new programs, projects and winter travel, it is difficult to keep track of emails. To keep it simple, here is the [link to renew your ACTO membership today!](#) (*You must be logged in first or you will create a new account.*)

While you are on the website, take a moment to register for the June [2019 ACTO Conference](#) in beautiful Victoria, BC and get your ACTO member discount for yourself and your faculty.

Love connecting with new people? Join our [Expansion and Membership Committee](#) and expand your horizons!

Jodi Sleeper-Triplett
Co-Chair, Membership Committee

Giving Back

- From ACTO Board Member Sukari Pinock-Fitts

I am writing to see if you would be interested in taking on a "low bono" coaching client as part of a project I am working on with the non-profit organization: Community Family Life Services.

In a nutshell, the project will support women who have been victims of domestic violence, homelessness and/or who have been previously incarcerated in developing skills and competency in Public Speaking.

I have been asked to recruit coaches who will be willing to provide limited coaching support for the training provided to the women accepted into the program.

Basic details are as follows:

Length of Engagement: 5 sessions - 1 prior to the training; 2 during the 4-week training period; 1 following the training period and a final session designed to help the client develop a "self-coaching" strategy moving forward. All coaching will be conducted virtually.

Timeline:

- Coaching Goals Clarification Session and Getting Connected -Mid-March;
- Coaching Session 1 session in late March;
- Coaching Session 2 in mid-April;
- Coaching Session 3 in late April: and
- Coaching Session 4 by mid-May to close out, support upcoming Speaking Engagement and develop a high-level strategy for continued individual and professional development.

Fee: The flat rate for this engagement is \$500

I know this is a big ask...and, for those of you (like myself) who build in one or two pro bono coaching engagements into your practice each year, I am hoping this will be the one to which you say "yes, I can." If interested, please email me at sukari54@gmail.com.

ACTO Conference 2019

June 12-14, 2019 | Victoria, Canada



Start Planning Your Trip Now! Plan for these Don't-Miss Events!

Keynote Wednesday Morning - Monique Gray-Smith

Keynote Thursday Morning - Exciting announcement coming soon! Can't wait to share this one!

Friday afternoon - Victoria attractions, ACTO Style!

We are thrilled to announce our opening keynote presenter:

Monique Gray-Smith, award winning author, international speaker & consultant



Ms. Gray-Smith is an Indigenous woman who shares stories and teachings of love and resilience that transform lives and how we see the world. She is a British Columbia audience favourite, and will touch your heart and mind.

Her book "*Tilly: A Story of Hope and Resilience*", won the 2014 Burt Award for First Nations, Métis and Inuit Literature, it is a Canadian bestseller and is used in both high school and college courses to explore

history and resilience through story.

<http://moniquegraysmith.com/>

Join this spectacle event, [Register Here](#)

For the first year ever, ACTO has opened its doors wide, will be waiving the conference entry fee for Presenters, and providing a limited number of travel grants for presenters.

If you would like to be a part of the transformation, consider sponsoring this event:

[CLICK HERE FOR DETAILS](#)

Start Spreading the News - ACTO Coach Training Scholarships Are Coming!

We are pleased to announce that the Scholarship Committee is finalizing the details of the application and award process. We will have a dedicated Scholarships page on the website with an online application and we need YOUR school's support to make this a successful launch. Our goal is to provide coach training opportunities to more individuals around the globe.

You will receive an email from ACTO by February 15 asking if you would like your school to be on the list of participating ACTO member organizations willing to accept a scholarship applicant and abide by the rules to be set forth. All the details will be included in the email and we strongly encourage you to participate. Your school will receive additional marketing on the Scholarships page and prospective students will take notice!

This is a win-win opportunity and we look forward to your prompt response to the upcoming email.

Jodi Sleeper-Triplett, President-Elect
Chair, Scholarship Committee
scholarship@actoonline.org

Ethics News

Please support your Ethics Task Force! Email your Ethics questions, challenges, and scenarios!

The team is working on a training for member schools on ACTO Ethics plus training Coach Trainers on teaching Ethics.

What questions do you have? What ethical challenges have you faced or heard about? What ethical scenarios provide good material for discussion as teaching tools?

Please email Cathy@CoachCert.com
Thank you!

Research Shows that Volunteering Is Good for Our Health!

As the president-elect of ACTO, I want to support your health and the health of your school. While you, as the organizational member, might be overextended, I

am guessing that your school has an amazing faculty with energy and interest in volunteering to stay healthy and give back to the field of coach education. I am working closely with our president, Halli MacNab, to enlist support from all [ACTO member schools](#) now and into the 2019-20 term. Who comes to mind in your school as great volunteers? Are you willing to reach out to those individuals now and ask for their help? As leaders, we are encouraged to delegate. Why wait? I am available to [meet with all interested ACTO members](#) and thank you for your commitment to quality coach education.

Jodi Sleeper-Triplett
President-Elect

February English Forums

Topic: Integrating the PCC Markers into Training and Mentoring *This forum is FREE for members. Members must login to access the Member Registration link*



Presenter: Teresa Pool

Date: Feb 20, 2019, 8AM PST/11AM EST

These quarterly sessions focus on shared learnings and best practices for getting the PCC Markers integrated into coach training programs, including staff training, curriculum updates, mentoring and assessing. Specific discussions on the individual Markers is not in the scope of these sessions.

Our last session explored best practices for getting your staff trained in the PCC Markers. Carrie Abner, ICF Director of Credentialing and Accreditation, joined us to provide up-to-date information on ICF strategies and processes for getting program staff trained on the Markers.

The next session brainstorms ways to continue the path to assessor alignment after PCC Marker training. What are coaching training organizations internally doing to support learning and assessing alignment? Your host, Teresa Pool, will facilitate the dialogue.

"An investment in knowledge pays the best interest." ~ Benjamin Franklin
Teresa J Pool, MCC

UT Dallas ACTP Training Director

[REGISTER NOW](#)

Topic: Coaching from Privilege *This forum is FREE for members. Members must login to access the Member Registration link*

Presenter: Lee Coffee

Date: Feb 27, 2019, 8AM PST/11AM EST

We are a profession whose competencies are grounded in creating trust and intimacy. Nonetheless, even with the best of intentions, psychological chains can bind us to our myths, prevent us from active listening, and compromise our coaching presence. When establishing coaching agreements, asking powerful questions or goal setting; lack of awareness of classism, socio-economic status or

other barriers can impact our ability to serve our client effectively.

Coaching from a position of privilege is not only elitist, it can be counterproductive to the profession of coaching. Unconscious bias and the impact it can have on clients is often grounded in myths associated with privilege. Unrecognized in coaching certification programs, implicit social biases can be one byproduct with unintended consequences. In short: Members from privileged groups are often unaware of and/or choose to put on blinders to the experiences of members from other groups.

Coaching from a position of privilege may marginalize, minimize and ignore the various LENS (Listen & Learn, Examine, Name and Summarize) occurring during the coach-client interaction. In some instances, coaches are looking through the LENS of centuries of socialized behavior (e.g. sex-role socialization, ethnocentrism, homophobia etc.) while building alliances with affinity groups grounded in privileges.

In this session, participants will expand on theories of coaching presence and build awareness about privilege by looking through cultural LENS related to the socialization process. Themes related to privilege, unconscious biases, intent vs impact, and cross-cultural communication will be covered in an interactive webinar format.

[REGISTER NOW](#)

February Spanish Forum

Tema: Coaching Organizacional: Una mirada hacia el alma de las organizaciones *GRATIS para los miembros y no miembros.*

Presentador: Alicia Agüero

Fecha: 20 Febrero 2019, 6am Pacific / 8am Mexico / 9am Eastern

ACTO

Una comunidad dinámica de pares a la vanguardia de la excelencia e Innovación en la formación en coaching.



¡POR 4TO. AÑO CONSECUTIVO!
Conferencias ACTO en Español 2018-2019

20 FEBRERO 2019

ALICIA AGÜERO



**"Coaching Organizacional:
Una mirada hacia el alma de
las organizaciones"**

PAÍS (ZONA HORARIA CAPITAL)	HORA
MÉXICO Y GUATEMALA	08:00 AM
PERÚ, ECUADOR, PANAMÁ Y COLOMBIA	09:00 AM
VENEZUELA	10:00 AM
ARGENTINA, CHILE Y BRASIL	11:00 AM
ESPAÑA	3:00 PM

**Para registrar tu participación en el Fórum:
<https://actoonline.org/forum-calls/>**

REGISTRO

JOIN ACTO

Ready to become an ACTO member or renew a lapsed membership? Sign up now!

5 Reasons to Join ACTO Now!

1. Get support for your coach training programs - Receive updates and assistance on program accreditation, mentoring, assessing and other relevant issues from experienced Coach Training Organizations.
2. Have a Collaborative voice - Be part of the leading edge in coach training by connecting, collaborating, creating and gaining wisdom with a community of dedicated coach trainers.
3. Receive value-added membership benefits - Membership includes a one-page



listing in the ACTO website directory, free access to ACTO Forum calls, use of the ACTO logo on your website and materials, discounts on our annual conference.

4. Influence the Future of Coaching- Be involved in the development, advocacy and growth of the industry with the latest information from ICF and other training organizations worldwide.
5. Get involved and make a difference - Opportunities to join ACTO committees, task forces or the ACTO board.

Join us in making a difference!

JOIN ACTO NOW

Learn more at: www.actoonline.org

[Visit us online](http://www.actoonline.org)