



The community for professionals who bring coach training to aspiring coaches around the world

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ACTO News - Connecting Coach Trainers Worldwide

August 2019

President's message

What Does "Inclusion" Mean for Your Coach Training Program?

The importance of inclusion in our coach training schools was the subject of a recent discussion I had with a colleague. She asked me what I meant by the term "inclusion" which led me to wonder what *inclusion* means to each of us as coach trainers.

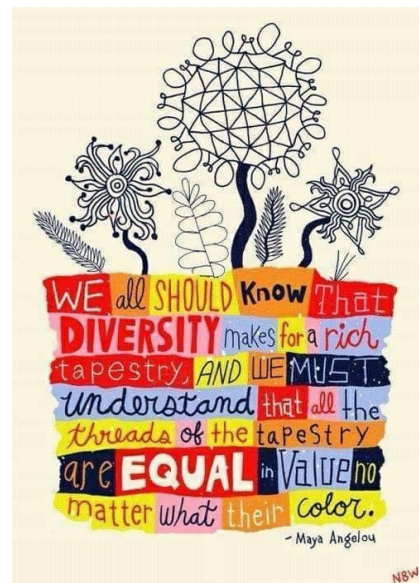
When I look at the [ACTO Stand](#), it is clear that "ACTO is committed to creating diversity, inclusion and belonging in the coaching profession through calling forth, honoring and inviting the uniqueness of all individuals and diverse life experiences." Accomplishing this objective and the pace at which we achieve our goals varies from school to school. We are not all at the same place in this process, and sometimes our blind spots make it challenging - if not impossible - to even know where we are which can make important questions difficult to answer. As we each move forward at our own pace, exploring the unknown and the discomfort that comes with growth and change, I challenge you to look at these questions to move your school another step forward towards inclusion.

- What does inclusion mean for your school and your training programs?
- What are the unconscious lines we draw between what we perceive is inclusive and what we don't see as "necessary" to include?

If you already know these answers, great! What else might you ask yourself to take the second step forward, and so on? The ACTO Board and committees are working to provide more resources and create more opportunities for sharing ideas and concerns around our deep dive into diversity, equity and inclusion. We do so while acknowledging that we are not all in the same place and may need some help along the way.

What can ACTO do to support your school? And, what insights do you have to share? Email me at president@actoonline.org with your thoughts.

With gratitude and admiration,



Committee Updates for August

Ethics:

During 2018-2019 the Ethics Committee reviewed the Code of Ethics with an eye toward Diversity and Inclusion and then Board of Directors adopted the updated version. Visit the [ACTO website](#) for the current [ACTO Code of Ethics](#).

Education:

The Education Committee is excited about the English and Spanish Forums this year. We are filling the calls with a diverse group of presenters who will bring value to you as a coach trainer. We are currently filling the final forum spots right now as a committee. So if you or someone you know would be a potential presenter, please email Jason Veliquette at jasonv@blumesagroup.com.

Diversity:

A critical first offering from our Committee as a resource for ACTO members:

Please make the investment in watching this [video](#), with speaker Dr. Robin DiAngelo. This serves so well in providing a place for us to come from, free from guilt or shame or defensiveness and to be in a place to receive and learn. It will be of value whether you were at the 2019 ACTO Conference, or whether you were not, whether you consider yourself to be "in the know" or not. Watch this instead of the next Netflix feature on your list! [Click here to read more](#).

Conference 2020:

Registration is open for the 2020 Conference. [Click here](#) for more information and to register. Hotel information can be found [here](#).

September English Forum

Topic: Offering Feedback: How to Give Nurturing, Developmental & Supportive Feedback *This forum is FREE for members. Members must login to access the Member Registration link CCE approval pending*

Presenter: Tijen Genco, PCC

Date: Sept 25, 2019, 8AM PDT/11AM EDT

Feedback is an essential tool for creating further awareness for individual, community, and organizational effectiveness and learning. It is also one of the significant tools of a skillful coach. Ongoing feedback in coaching is used to reinforce a client's desired behaviors and new skills, to motivate the client to pursue higher levels of performance, as well as to highlight the discrepancies between the current state and desired state. In this session, we will be discussing common feedback mechanisms and how to offer effective developmental feedback to create awareness.



Whether you are interested in developing your feedback skills as a coach or as a mentor coach, this session might be supportive of your learning on how to effectively use feedback to create self-awareness towards intrinsic motivation and change.

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September Spanish Forum

Tema: Aceptar e integrar el lado oscuro en Coaching Esencial - *GRATIS para los miembros y no miembros. CCE approval pending.*

Presentador: Cris Bolívar, MCC por ICF y Mentor-Coach registrado

Fecha: 18 de septiembre de 2019, 3pm CEST/9am EDT

Se aportará teoría y herramientas prácticas para la inclusión, integración y armonización del ser, tanto del coachee como del coach, de forma que se reduzca el juicio, la proyección y la negación para propiciar el desarrollo del potencial del coachee y también de las core competencias y meta-competencias del coach.

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ICF Announcements

ICF Launches PCC Marker Supplemental Training

The ICF is pleased to announce a new training opportunity on the PCC Markers. The PCC Marker Supplemental Training is an online, on-demand course designed for individuals who have previously completed the ICF PCC Marker training. [Click here to read more.](#)

Update from the ICF

In 2020, the International Coach Federation (ICF) will celebrate its 25th anniversary. When ICF was founded in 1995, its purpose was to give credibility to an emerging profession and give coaches a place to connect with one another. Together, ICF Members, volunteer leaders and staff are pursuing a powerful vision: ensuring that coaching is an integral part of a thriving society and every ICF Member represents the highest quality of professional coaching. [Click here to read more.](#)

ICF 2019 Global Coaching Survey

The ICF 2019 Global Coaching Survey is now open! The Global Coaching Study is commissioned by ICF and conducted by PricewaterhouseCoopers (PwC). The study is based on a comprehensive survey of the coaching industry, and explores topics including industry size and revenue, the business and practice of coaching, and perspectives on industry trends. [Click here to read more.](#)

Converge 2019

It's not too late to register for ICF Converge 2019! Converge 2019, taking place in October 23-26 in Prague, Czech Republic, will offer 2.5 days of cutting-edge educational sessions delivered by a diverse array of presenters, including Luvvie Ajayi, Lisa Feldman-Barrett, Jennifer Garvey Berger, Frans Johansson, Reza Rahmani, Mariano Sigman, John Welsh, and dozens more! Participants can earn 14.5 CCE units with a full schedule of sessions. [Click here to read more.](#)

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Ready to become an ACTO member or renew a lapsed membership?

Join us in making a difference!

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Learn more at: www.actoonline.org

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