

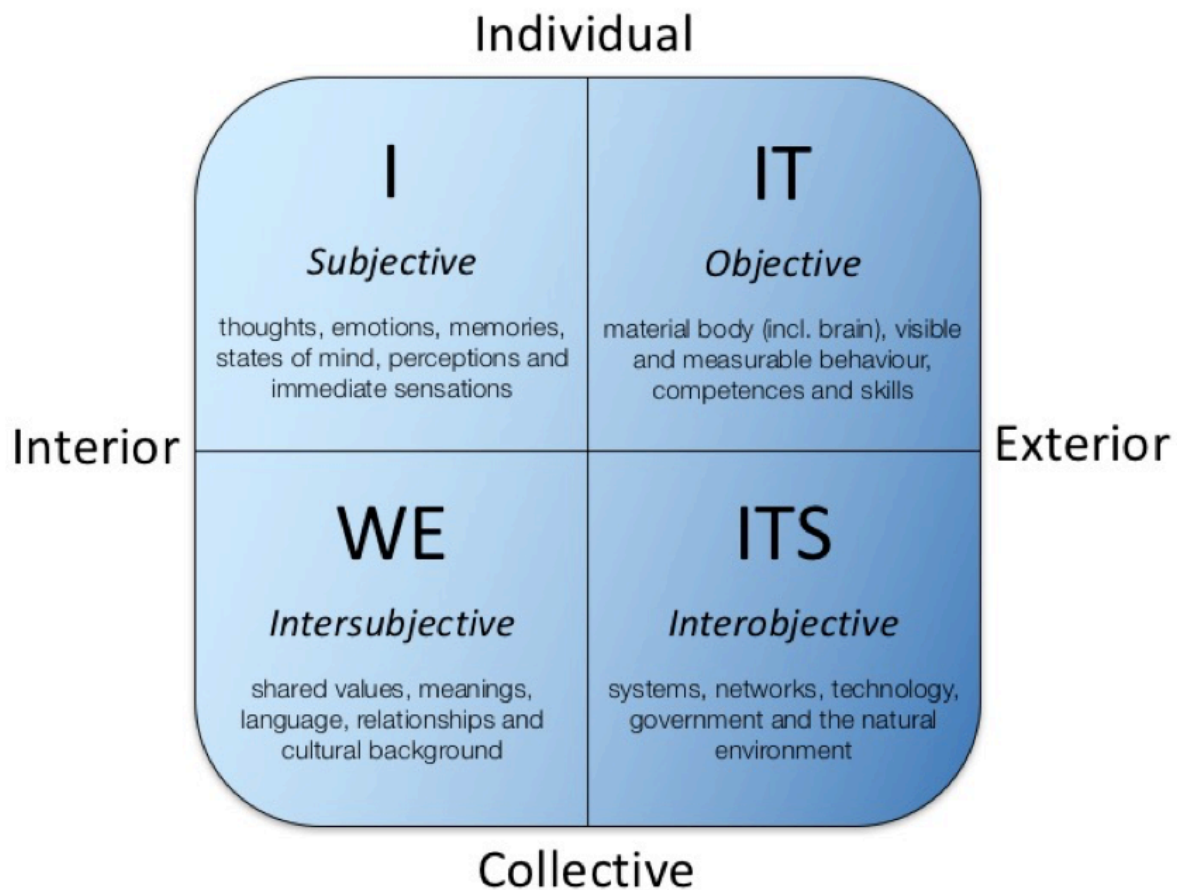
The following seven pages offers frames to review and absorb.

Page 2 introduces the basic four quadrant model. This model is a four-perspective lens to view phenomena and at every level of development (with deeper meaning, greater complexity and variables). What's important for us, now, is just to notice the differences between the left side and the rights side. We will expand the right side to include the left side.

Page 3 includes my interpretations of ***Integral Learning*** using the four quadrants. Notice which assumptions, observations and questions are located in each quadrant.

Page 4 includes my interpretations of ***Integral Leadership*** using the four quadrants. Notice which assumptions, observations and questions are located in each quadrant.

Four-Quadrant Model: General



- **Upper Left:** CONSCIOUSNESS: intention, phenomenology, ontology, psychotherapy, meditation, emotional intelligence, personal transformation
- **Upper Right:** BEHAVIOR: epistemology, empiricism, scientific analysis, quality control, behavioral modification
- **Lower Left:** CULTURE: multiculturalism, pluralism, postmodernism, worldviews, corporate culture, collective values
- **Lower Right:** SOCIETY: systems theory, social systems analysis, techno-economic modes, communication networks, systems analysis.

FOUR QUAD: View of LEARNING

	<i>Internal (Subjective)</i>	<i>External (Objective)</i>
Individual	<p style="text-align: center;"><u>Upper-Left Quadrant</u></p> <p style="text-align: center;">"I" Capacity</p> <p style="text-align: center;"><u>Existential:</u></p> <p style="text-align: center;">Discover Capacity</p> <p style="text-align: center;"><i>Inquiry/Insight (I/I)</i></p> <p style="text-align: center;">Disclose and Discover</p> <p style="text-align: center;">WHAT am I Grounded in?</p> <p style="text-align: center;"><i>I embody learning.</i></p> <p style="text-align: center;">Expand capacity to engage inquiry for self-discovery.</p> <p style="text-align: center;">Contemplative Inquiry • Somatic Discovery • Critical Reflection</p>	<p style="text-align: center;"><u>Upper-Right Quadrant</u></p> <p style="text-align: center;">"IT" Behavior</p> <p style="text-align: center;"><u>Empirical:</u></p> <p style="text-align: center;">Study Content/Concepts</p> <p style="text-align: center;"><i>Question/Answer (Q/A)</i></p> <p style="text-align: center;">Investigate and study</p> <p style="text-align: center;">WHAT am I Focused on?</p> <p style="text-align: center;"><i>I study content</i></p> <p style="text-align: center;">Improve behavior and understand concepts to achieve results.</p> <p style="text-align: center;">Skillful Action • Practical Application • Active Observation</p>
Collective	<p style="text-align: center;"><u>Lower-Left Quadrant</u></p> <p style="text-align: center;">"WE" Culture/Community</p> <p style="text-align: center;"><u>Experiential:</u></p> <p style="text-align: center;">Disclose Context</p> <p style="text-align: center;"><i>Uplift and deepen</i></p> <p style="text-align: center;">We expand capacity by cultivating a community of learners.</p> <p style="text-align: center;"><i>We experience learning</i></p> <p style="text-align: center;">Deepen communion by cultivating shared experiences.</p> <p style="text-align: center;">Learning through shared narratives (histories, art, philosophy), community of practice, and cultural awareness.</p> <p style="text-align: center;">Connected Encounter • Perspectival Embrace • Ethical Participation</p>	<p style="text-align: center;"><u>Lower-Right Quadrant</u></p> <p style="text-align: center;">"ITS" Society/Systems</p> <p style="text-align: center;"><u>Empirical:</u></p> <p style="text-align: center;">Process Knowledge</p> <p style="text-align: center;"><i>Explain and investigate.</i></p> <p style="text-align: center;">Technology and systems to improve how we apply learning.</p> <p style="text-align: center;"><i>We share knowledge.</i></p> <p style="text-align: center;">Deepen understanding by sharing knowledge.</p> <p style="text-align: center;">Educate through scientific method, STEM, gamification, systems, scenarios.</p> <p style="text-align: center;">Ecological Flourishing • Social Sustainability • Global Dynamism</p>

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FOUR QUAD: View of LEADERSHIP

	<i>Internal (Subjective)</i>	<i>External (Objective)</i>
<i>Individual</i>	<p style="text-align: center;"><u>Upper-Left Quadrant</u></p> <p style="text-align: center;">"I" Intention</p> <p style="text-align: center;">Inquiry & Awareness <i>Values & Beliefs (narratives)</i></p> <p style="text-align: center;">TRUTHFULNESS</p> <p style="text-align: center;">CONSCIOUSNESS</p> <p style="text-align: center;"><i>Who am I (as a leader)?</i></p> <p style="text-align: center;">Attitudes • Possibilities • Responsibility • Intention • Thinking</p> <ul style="list-style-type: none"> • <i>Expand Awareness</i> • <i>Develop Perspective</i> 	<p style="text-align: center;"><u>Upper-Right Quadrant</u></p> <p style="text-align: center;">"IT" Behavior</p> <p style="text-align: center;">Process & Knowledge <i>Behavior & Biology</i></p> <p style="text-align: center;">EMPIRICAL TRUTH</p> <p style="text-align: center;">COMPETENCY</p> <p style="text-align: center;"><i>How do I perform (as a leader)?</i></p> <p style="text-align: center;">Applied Skill • Practice • Action • Performance • Accountability</p> <ul style="list-style-type: none"> • <i>Improve Behavior</i> • <i>Expand Knowledge</i>
<i>Collective</i>	<p style="text-align: center;"><u>Lower-Left Quadrant</u></p> <p style="text-align: center;">"WE" Culture</p> <p style="text-align: center;">JUSTNESS</p> <p style="text-align: center;">Cultural Awareness <i>Align Discourses (narratives)</i></p> <p style="text-align: center;">CONTEXT</p> <p style="text-align: center;"><i>What is the context for leadership?</i></p> <p style="text-align: center;">Mutual understanding • Worldviews • Implicit agreements • Meaningfulness • Shared values • Collective morale</p> <ul style="list-style-type: none"> • <i>Cultivate Belonging</i> • <i>Deepen Commitment</i> 	<p style="text-align: center;"><u>Lower-Right Quadrant</u></p> <p style="text-align: center;">"ITS" Society/Nature</p> <p style="text-align: center;">FUNCTIONAL FIT</p> <p style="text-align: center;">Systems Improvement <i>Align Resources</i></p> <p style="text-align: center;">CONDITIONS</p> <p style="text-align: center;"><i>In what conditions am I leading?</i></p> <p style="text-align: center;">ROIs • KPIs • Metrics • Systems • Best practices • Technology • Policies • Natural environment</p> <ul style="list-style-type: none"> • <i>Increase Productivity</i> • <i>Scale Services</i>

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