

ICF

**International Coach Federation**

The International Coach Federation (ICF) is the leading global organization dedicated to advancing the coaching profession by setting high standards, providing independent certification and building a worldwide network of trained coaching professionals. ICF developed the coaching Core Competencies as the gold standard of coaching, plus a strong Code of Ethics that protects both coaches and clients. It offers the most globally recognized, independent credentialing program for coach practitioners. ICF also accredits training programs that deliver coach-specific training. ICF-accredited training programs must complete a rigorous review process and demonstrate that their curriculum aligns with the ICF Core Competencies, Code of Ethics, and definition of coaching. ICF tracks learning using CCE's: Continuing Coach Education units. Each CCE equals one hour of approved coach-specific training.

**ICF offers 3 coaching Credentials:**

Levels of Coach Credential	ACC - Associate Certified Coach	PCC- Professional Certified Coach	MCC - Master Certified Coach
<b>Minumum Requirements:</b>			
<b>Training Hours</b>	60	125	200
<b>Coaching Practice Hours</b>	100 Hours must have followed the start of coach-specific training. At least 75 hours must be paid coaching, and 25 of these hours must occur within the 18 months prior to submitting the application for the credential.	500 Hours must have followed the start of coach-specific training. At least 450 hours must be paid coaching and 50 of these hours must occur within the 18 months prior to submitting the application for the credential.	2500 Hours must have followed the start of coach-specific training. At least 2,250 hours must be paid coaching experience.
<b>Number of Clients</b>	8	25	35
<b>Previous Credential</b>	None Required	None Required	PCC
<b>Additional Requirements for Certified Coaches</b>			
<b>CKA (Coach Knowledge Assessment) Exam</b>	Must pass CKA	Must pass CKA, unless previously passed	Must pass CKA, unless previously passed

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<b>Requirements for ACSTH/Portfolio Coaches</b>			
<b>CKA (Coach Knowledge Assessment) Exam</b>	Must pass CKA	Must pass CKA, unless previously passed for ACC	Must pass CKA, unless previously passed
<b>Mentoring</b>	10 hours over at least 3 months by an ACC Mentor with at least one renewal, or a PCC or MCC Mentor	10 hours over at least 3 months by a PCC or MCC Mentor	10 hours over at least 3 months by an MCC Mentor
<b>Performance Evaluation Recordings &amp; Transcripts</b>	1	2	2
<b>Requirements for Renewal</b>			
<b>Mentoring</b>	10 hours over at least 3 months by an ACC Mentor with at least one renewal, or a PCC or MCC Mentor	No mentor coaching required for PCC renewal, however up to 10 hours of mentor coaching (received or delivered) AND up to 10 hours of coaching supervision (received or delivered) may be submitted for Core Competency CCEs	No mentor coaching required for MCC renewal, however up to 10 hours of mentor coaching (received or delivered) AND up to 10 hours of coaching supervision (received or delivered) may be submitted for Core Competency CCEs
<b>Training CCEs since previous renewal</b>	40 CCE credits At least 24 CCEs in Core Competencies, with at least 3 hours in coaching ethics	40 CCE credits At least 24 CCEs in Core Competencies, with at least 3 hours in coaching ethics	40 CCE credits At least 24 CCEs in Core Competencies, with at least 3 hours in coaching ethics