

## Accreditation in Coaching

Accreditation means different things for different coach regulatory organizations. For EMCC and AC, it means awarding a credential to a coach. For ICF it means approving coach training programs to offer different levels of training. Please see “Credentialing” for the EMCC and AC credentialing descriptions, and read on for the ICF Accreditation description.

### ICF Accreditation:

To indicate the extent of the coach training program, ICF offers three different levels of ICF accreditation: ACTP, ACSTH and CCE:

**ACTP** (Accredited Coach Training Programs) are ‘all inclusive’ programs that offer full coach training at the PCC level. Students who complete all the certification requirements of an ACTP program receive a certificate that is accepted by ICF as proof that training requirements are met at the PCC Level. This certificate, along with validation of required experience hours, number of clients, and passing the Coach Knowledge Assessment exam is all that is required to apply for the PCC.

Requirements to be accredited by ICF as an ACTP are:

- Minimum 125 hours coach-specific training
- At least 80 percent of all training delivered in synchronous learning activities
- At least 80 of all training hours are focused on the ICF Core Competencies & ICF Code of Ethics
- Minimum of 6 observed-coaching sessions with an experienced coach
- Comprehensive final exam that evaluates a student’s coaching competency at the PCC level
- Director of Training is an MCC or PCC

**ACSTH** (Approved Coach Specific Training Hours) approved courses are ‘a la carte’ training programs which may not provide the full start-to-finish coach training program. Graduates using ACSTH training for credentialing must use the ACSTH Application which includes assessment of 1 or 2 recordings, 10 hours of mentor coaching, and passing the Coach Knowledge Assessment exam to qualify for a credential. Requirements to be accredited by ICF as an ACTP include:

- Minimum of 30 hours of coach specific training
- At least 80 percent of all training delivered in synchronous activities, and
- At least 80 percent of all training delivered on the ICF Core Competencies & ICF Code of Ethics

**CCE** (Continuing Coach Education) are separate training modules for supplemental or advanced training. Providers may provide a certificate, but it can only be used to prove hours of training. Graduates using CCE training for initial credentialing must use the Portfolio Application path which includes assessment of 1 or 2 recordings, 10 hours of mentor coaching, and passing the Coach Knowledge Assessment exam to qualify for a credential. CCE providers must have their classes approved by ICF in order to display the ICF CCE logo.