

ACTO Conference 2018 – Open Space Discussions

ACTO and ICF Partnership: There were 8 participants and we focused in 3 areas:

- first is what would attract ACTO to the ICF?
- what would help ACTO raise its visibility?
- how can ICF be a partner?

A strong value differentiator is what ICF is looking for. Specifically, the work on ethics and trainer competencies are differentiators as is a growing, global membership.

As ACTO moves forward in training and implementation of ethics, competencies, and diversity the stature and recognition of the organization should increase. That would offer a clear value to the profession and to the ICF.

Partnership will be broadened with increased communications. The suggestions were

- For ACTO to insure their membership has access to the information on monthly ACTO/ICF calls
- Develop a place to post and answer questions. The request was made for a searchable database to be able to find existing answers, not depend just on quarterly calls
- Have ICF use ACTO as a resource for task forces and idea validation
- Preannounce key topics to ACTO members so they can prepare for the changes that ICF changes require.

Cultural Awareness in the PCC Markers session:

1. The questions was asked, how can we incorporate cultural awareness/sensitivity/differences into the wording or use of the PCC markers, including if the English speaker only speaks English as a second language.
2. This inquiry led to: Should the markers be simplified so these discrepancies don't exist? Especially if the descriptions relate to "style" instead of the basic demonstration or "evidence" of the competency.
3. This inquiry led to: There is a wonderful body of work called "deep structures" that defines how to clarify the meaning of a statement that could carry over to all cultures. There still may be a need to clarify what behavior to look for but maybe this would be better done by providing the deep structure of the competency and then giving three videos of as examples of the demonstration and a few videos that show contra evidence.

There was a final request for the ICF to post all revisions of materials such as the Resource Guide on the PCC assessor basecamp so they can be accessed by those who have attended the training in the past.

Coaches who want to have impact in the political arena:

1. Fuck! This current worldwide political environment sucks.
2. We are living in the paradox as coaches and coach trainers of letting go of our agenda and holding the client's agenda at the same time that we have passionate, powerful, moral agendas that we want to bring into the world.
3. We intend to enable and create quality engagement with all of the voices including those we hate.