



Association of Coach Training Organizations

A dynamic community of peers on the leading edge of training excellence and innovation

Organization Name: Orchid International Coaching & Consulting Ltd.

Website: www.coaching.com.tw

Telephone: +886229230515 / +886986101099

Email: sandy@coaching.com.tw

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What specific theorists have contributed to your coach training philosophies?

Our coach training philosophy is AI (Appreciative Inquiry) .We hope our coaches could be focus on the organization or client will carry the best about the past forward for a better future.

What delivery method does your program use? (e.g.Face to Face, Virtual)

Our coach certification program is blended learning.

How many participants are in a program?

There are less than 15 people in the program.

What are the foundational core competencies that your program supports?

The foundational core competencies are as below

A. SETTING THE FOUNDATION

1. Meeting ethical guidelines and professional Standards
2. Establishing the coaching agreement

B. CO-CREATING THE RELATIONSHIP

3. Establish trust and intimacy with the client
4. Coaching Presence

C. COMMUNICATING EFFECTIVELY

5. Active listening
6. Powerful questioning
7. Direct communication

D. FACILITATING LEARNING AND RESULTS

8. Creating awareness
9. Designing actions
10. Planning and goal setting
11. Managing progress and accountability

Who are your students?

Leaders (especially entrepreneurs), high executives, professional trainer, HR, and consultant who are interested apply coaching skills or system, and in their professional or business fields etc.

What philosophy(s) does your program use for the personal development of coaches?

Adult learning.

What do you do to support your students to determine the ROI of a coaching relationship?

We will ask our coaches to establish the agreements before the coaching session, and make a contract to follow the ICF core competency 2: Creating the Coaching Agreement .

2-1 Coach helps the client identify, or reconfirm, what s/he wants to accomplish in the session.

2-2 Coach helps the client to define or reconfirm measures of success for what s/he wants to accomplish in the session.

2-3 Coach explores what is important or meaningful to the client about what s/he wants to accomplish in the session.

2-4 Coach helps the client define what the client believes he/she needs to address or resolve in order to achieve what s/he wants to accomplish in the session.

2-5 Coach continues conversation in direction of client's desired outcome unless client indicates otherwise.

What kind of support, if any, does your program offer to your learners in developing a coaching business or managing an internal coaching program?

We provide

1.marketing tools

2.Invite the graduates to share their experiences about his / her process in coaching.

3.Final Project.

4.The practical experiences in coaching, and the research about using coach skill in the enterprise.

What, if any, are the prerequisites for a student to enter your program?

The object of enrollment

1.Over 30 years old, and his / her educational background prefers bachelor or above.

2.Having the experiences about leading above 6 years.

3.On-line interview for admission.

What else do you want us to know about your program?

AICCP is the first coach certified program in Taiwan and designed for leaders (especially entrepreneurs), high executives, professional trainer, HR, and consultant who are interested apply coaching skills or system, and in their professional or business fields. The program accreditation from (ICF) International Coach Federation and the training experiences is guaranteed to be accepted as part of credential application.