



Association of Coach Training Organizations

A dynamic community of peers on the leading edge of training excellence and innovation

Organization Name: Vórtice Top Performance Leaders & Teams

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What specific theorists have contributed to your coach training philosophies?

Damian Golvarg, Ken Robinson, Alain Cardon, Tonny Robins, Jhon Maxwell

What delivery method does your program use? (e.g. Face to Face, Virtual)

Face to Face and Virtual.

How many participants are in a program?

30 participants

What are the foundational core competencies that your program supports?

Our programs are based on competency development for five areas of intervention.

Recognizing the potential: We prepare the participant to assume its role as a leader to align their vision with the leadership of the organization and increase their personal effectiveness and performance level.

Integration of equipment: We support the transition of individual performance to be assumed as a leader against the team that is able to build relationships to get the job done, learning to effectively manage and troubleshoot conflicts successfully.

Aide: We provide training to help the leading integrator of different perspectives in decision-making over other leaders in order to learn to deal with the complexity and political management raising its level in the selection and development of leaders for high performance .

Set course: We help the leader to clarify their vision and build towards the future achieving a balance between the short and long term to align the organization towards a strategic implementation.

Strengthen Address: We strengthen the organizational direction and guidelines permeate through the organization getting the commitment to development in order to have a leadership to achieve new goals.

Who are your students?

They can attend all persons who want certification as professionals and certified coaches or coaches who want to specialize or pursue their professional training

What philosophy(s) does your program use for the personal development of coaches?

Coaching for compassion is a better way

What do you do to support your students to determine the ROI of a coaching relationship?

Students have to practice coaching sessions and were evaluated through hours of practice and customer satisfaction

What kind of support, if any, does your program offer to your learners in developing a coaching business or managing an internal coaching program?

Mentoring, Webinars with usefull content, books and some readying about the subject

What, if any, are the prerequisites for a student to enter your program?

our students should have some university training , and must have a deep interest in helping others

What else do you want us to know about your program?

All our courses and certifications are aligned at 11 ICF (International Coach Federation) competencies as well as their standards of quality, depth and professionalism.