Organization Name: SeGa team

Website: **SeGateam.com**

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What are your coach training philosophies?

We develop human developers.

So we concentrate in 2 areas, Experiential education and Organizational Coaching.

So we help Learning specialists to gain advanced skills in Experiential facilitation and transform into experiential coaching . to go into what we call it Active Deep learning experience.

So we go into group coaching and one to one coaching with learning specialists and leaders.

So Our main program is called "Experiential Coaching"

Also we are concerned with developing Managers as Coaches.

What delivery method does your program use? (e.g. Face to Face, Virtual)

Face to face

How many participants typically attend your program?

15 participants on average

What are the foundational core competencies that your program supports?

- Experiential Coaching
 - The individualization
 - Positive attitude
 - Learner Centric
 - o **Engagement**
- Manager as a Coach
 - Strengths based psychology
 - Realizing Potentials
 - Coaching Spirit
 - Coaching Skills
 - Listening
 - Questioning
 - Observing
 - Positive language
 - Coaching Model
 - IGROW
 - Coaching ART

- Awareness
- Responsibility
- Trust

Who are your students?

Learning and development specialists and leaders And General team leaders

What philosophy(s) does your program use for the personal development of coaches?

Train, practice, self reflect and coaching

What, if any, are the prerequisites for a student to enter your program?

In Experiential Coaching

- Presentation skills
- Basics of Handling Audience

In Manager as a coach

- Just leadership position

What else would you like us to know about your program?

It is fully designed on experiential learning model And game based learning Taking psychodrama and role playing simulation in considerations