



Association of Coach Training Organizations

A dynamic community of peers on the leading edge of training excellence and innovation

Organization Name: Kansas Leadership Center

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What are your coach training philosophies?

The Kansas Leadership Center's Civic Leadership principles were developed after extensive listening to Kansans, and research among leadership theorists including Ron Heifetz, Marty Linksy, and David Chrislip.

What delivery method does your program use? (e.g. Face to Face, Virtual)

Face to Face, Virtual

How many participants typically attend your program?

Approximately 20 – 30 in face-to-face workshops; 7-10 per teleclass.

What are the foundational core competencies that your program supports?

ICF Core Competencies; Kansas Leadership Center For the Common Good Competencies.

Who are your students?

Kansans who are engaged in civic leadership development.

What philosophy(s) does your program use for the personal development of coaches?

The professional development of our coaches includes an emphasis on developing a strong personal foundation. Our coach training includes support for the learners to develop their own capacity to exercise the Kansas Leadership Center's For the Common Good Competencies - and to approach coaching as an opportunity to exercise leadership.

What do you do to support your students to determine the ROI of a coaching relationship?

Provide mentor coaching.

What kind of support, if any, does your program offer to your students in developing a coaching business or managing an internal coaching program?

We offer one-on-one and group mentoring to help our learners who want to develop a coaching business or manage an internal coaching program or civic leadership coach team.

What, if any, are the prerequisites for a student to enter your program?

No prerequisites for our public offerings. Other classes are primarily designed to develop the capacity of members of the KLC Coach team.