

Organization Name: Gestalt Institute of Cleveland

Website: www.gestaltcleveland.org

Telephone: (216) 421-0468

Email: office@gestaltcleveland.org

=====

What specific theorists have contributed to your coach training philosophies?

Gestalt theorists

Existentialism

Holism

Field Theory

Systems Theory

Phenomenology

Paradoxical Theory of Change

What delivery method does your program use? (e.g. Face to Face, Virtual)

Face to Face and Virtual

How many participants are in a program?

20

What are the foundational core competencies that your program supports?

Gestalt theories and methods along with International Federation of Coaching (ICF) core competencies

Who are your students?

We attract participants nationally and internationally with diverse coaching practices and skill levels.

What philosophy(s) does your program use for the personal development of coaches?

Our philosophy is based on a holistic adult development approach.

What do you do to support your students to determine the ROI of a coaching relationship?

Establishing the coaching contract and outcomes, a self-assessment and a developmental plan at the beginning, middle and end of the Program.

What kind of support, if any, does your program offer to your learners in developing a coaching business or managing an internal coaching program?

Supported in pre-work and intersession teleconferences on the 'Business of Coaching,' reading materials, Discovery and Mastery support groups, ethics of coaching practice sessions, individual development plans and sessions.

What, if any, are the prerequisites for a student to enter your program?

A degree and professional work experience are preferred.

What else do you want us to know about your program?



Most of our participants feel they are transformed by their coach program experience, impacting their lives and their coaching careers. Life-long relationships are forged and most graduates maintain contact with their classmates to support their continued personal and professional growth.