



**Association of Coach Training Organizations**

*A dynamic community of peers on the leading edge of training excellence and innovation*

**Organization Name: Envision Coach Training**

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**What are your coach training philosophies?**

Envision Coach Training's programs are all designed to build a solid understanding of the craft of coaching with a focus on the ICF framework of coaching competencies, basic human system change, Gestalt models of coaching, and some Neuro-Linguistic Programming (NLP). The idea is to create coaches who have strong presence and flexibility.

Our 6-month ACTP program is designed to teach the coaching skills that will allow the student to coach any client in any situation, whether they are a homemaker, an artist, a business owner, or an executive.

The advanced modules of this course are also designed on the concept of coaching executives through the most common transition points as leaders. We focus on engaging organizations, basic human system change, leading through influence, and creating strong interpersonal connections. It is essential that business and executive coaches demonstrate and model those skills. The ICF framework, coupled with specific knowledge related to leadership, creates an engagement approach built on empowerment. The idea is to create executive coaches who have strong presence and flexibility who have the skill competencies to support the unique issues related to senior executives.

**What delivery method does your program use?**

All our core trainings at Envision are face-to-face and highly interactive. We believe when it comes to such an interpersonal craft, that is the only way to go.

**How many participants typically attend your program?**

Anywhere from 6 to 24 participants.

**What are the foundational core competencies that your program supports?**

We support the ICF core coaching competencies, Gestalt models of coaching, Neuro-Linguistic Programming (NLP), the neuroscience of leadership and change, organization development, leadership competencies, emotional intelligence, and creating strong interpersonal connections.

**Who are your students?**

Our intended participants are people interested in developing or increasing their professional level of competence in business, life or executive coaching. These can be new coaches, coaches working internal to corporations, external coaches or consultants looking to enhance their effectiveness or shift their career direction, as well as experienced coaches who want to further expand their skill levels, become up to date on ICF's core coaching competencies, garner new tools, and/or earn CCE's for credential application or renewal.



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**What philosophy(s) does your program use for the personal development of coaches?**

At Envision Coach Training we are delighted to bring our decades of experience and proven methodologies to the public as we act on our commitment to create professional competence in the coaching world. We teach, not just how to become a masterful coach but also how to gain personal mastery. As Jesse Jackson said, "We can't teach what we don't know, and we can't lead where we won't go." We strongly support personal growth in our students so that they can bring their most powerful, evolved selves to the coaching engagement. Many of our students claim the programs have changed them for the better.

*"It was like a lightbulb going on for me. . . It wasn't just from a skills and tools perspective. . . I made a personal journey going through this course. . . I'm just so grateful to have had this opportunity."*

- J. Theron

**What do you do to support your students to determine the ROI of a coaching relationship?**

Envision provides a model and parameters for estimating ROI, and methods to jointly create measure return with the client.

**What kind of support, if any, does your program offer to your students in developing a coaching business or managing an internal coaching program?**

Though we do not offer business development courses, in our trainings we offer some resources and share experience around business development.

**What, if any, are the prerequisites for a student to enter your program?**

Pre-Requisites students must meet to enter our Foundational Program:

- The desire to work as a coach or consultant
- Education or capability to comprehend college level materials and models
- Command of the English language
- Desire to empower and support other's growth processes
- Willingness to be the learner

Pre-Requisites students must meet to enter our ACTP Program:

- Prior experience as a coach or consultant

or

- Some corporate experience with management roles

or

- Therapeutic background with aspirations to work as a coach, either generally or corporately

and:

- Education or capability to comprehend college level materials and models
- Command of the English language
- Desire to empower and support other's growth processes
- Willingness to be the learner

**What else would you like us to know about your program?**

Envision Coach Training is affiliated with [Envision Global Leadership \(EGL\)](http://www.envisiongloballeadership.com), <  
<http://www.envisiongloballeadership.com>>, a change and leadership development consulting firm. For decades EGL has worked with C-level executives in Fortune 500 companies, including Chevron, the Gap,

Clorox, and General Dynamics. EGL's overall expertise is founded in leading change, most specifically in the strategy of large-scale collaborative change based on proven methodologies and the science of systems. Along with this, we work with leaders to develop their personal effectiveness and therefore build stronger, more dynamic organizations. As executive coaches we use an integrated "whole person" approach to enable leadership through inspiration and action.

Envision Coach Training was initially developed as a mandatory training for our consultants, as a way to ensure they reached the highest level of coaching skills possible before working with our valued clients. We also became interested in the work the International Coach Federation (ICF) was—and still is—doing to regulate, standardize, and raise the levels of coaching worldwide. It turned out our coach training program was at such a level that ICF granted us an Accreditation and it became an ICF ACTP. With the standards we continue to keep and the results we have had with our trainees we decided to make our trainings available to the public. We have not looked back!

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Go to our website for more information [www.EGLExecutiveCoachTraining.com](http://eglexecutivecoachtraining.com) <  
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Please contact us anytime with questions (832) 900-2433 or [info@eglead.com](mailto:info@eglead.com)

Here's to making a positive difference together!

*The Envision Team*