

CRR Global

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What specific theorists have contributed to your coach training philosophies?

Arnold Mindell, Peter Senge, John Gottman, Guttman, Losada and Heafy, Goleman, Meg Wheatley, and more

What delivery method does your program use?

Face to Face, Virtual

How many participants are in a program?

Between 15 and 33

What are the foundational core competencies that your program supports?

All ICF Core Competencies as well as the competencies of Emotional, Social Intelligence, Collaborative Leadership, Interest Based Bargaining, and General Systems Theory

Who are your students?

Coaches and allied professions such as therapists, lawyers, public health leaders; mostly professionals who already are working in group environments since we are specialising in training coaches who will work with pairs, families, groups, teams, communities and organizations

What philosophy(s) does your program use for the personal development of coaches?

Relationship Systems Intelligence, Contemplative Practice and influenced by non-denominational spiritual practices

What do you do to support your students to determine the ROI of a coaching relationship?

Market surveys post certification

What kind of support, if any, does your program offer to your learners in developing a coaching business or managing an internal coaching program?

www.ORSCGlobal.com community platform with geographic and niche communities and support calls lead by a variety of specialists. 2 Mentor calls per month; one for participants in core curriculum and one for students in Certification Program. 4 Free Relationship Systems Coaching sessions for students registered for full core curriculum, delivered by students currently in Certification.

What, if any, are the prerequisites for a student to enter your program?

40 Coach training hours or proof that they are already in a profession where they are working with groups.

What else do you want us to know about your program?

The only program currently accredited by the ICF to do a full core curriculum of 5 courses followed by a 9 month Certification Program in Organization and Relationship Systems Coaching (ORSC). We use a

systems approach and specialize in working beyond the individual coaching model and in group, team and community environments. We believe that while professionals obviously can use all the individual skills they have, they DO need different skills from individual coaching skills to be effective in doing systems coaching.