

Adler International Learning, Inc

890 Yonge Street 9th Fl. Toronto, ON M4W 3P4 CANADA

Norma Cortes 416-923-4419 x 218

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What specific theorists have contributed to your coach training philosophies?

Alfred Adler, Tim Gallway, senge, Boyatzis, David Whyte and many more!

What delivery method does your program use?

Face to Face, Virtual

How many participants are in a program?

8 to 22

What are the foundational core competencies that your program supports?

ICF core competencies.

Who are your students?

Mostly adult professionals for all disciplines.

What philosophy(s) does your program use for the personal development of coaches?

Adlerian philosophy.

What do you do to support your students to determine the ROI of a coaching relationship?

We provide basic research kits and discuss ways to measure.

What kind of support, if any, does your program offer to your learners in developing a coaching business or managing an internal coaching program?

Some support is integrated into the program.

What, if any, are the prerequisites for a student to enter your program?

None although we do interview for suitability, we allow people in with a variety of backgrounds and educational levels. We do screen informally after the first level of the program.

What else do you want us to know about your program?

Our program is eclectic-begins with a broad approach based on Adlerian principles and ICF Core Competencies and integrates a variety of theoretical approaches-focuses on leadership, creativity, metaphor and the personal development of the coach, coaching in the world of work etc. Our program is highly experiential, but also grounded in our philosophy and the theoretical foundation encompasses many leading thinkers in the learning field. The Certificate Program takes approximately 9-18 months to complete, depending on a student's choice of course dates, aggressive pursuit of coaching experience, personal readiness, etc. Students are encouraged to begin coaching and building a coaching business right out of "Foundations of Professional Coaching" (course #1), as the best way to learn and build expertise.