



Diversity, equity, and inclusion are at the heart of everything we do.

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Message from the Board

Subject: Honoring the Ending, Embracing What Becomes Possible

Dear Beloved ACTO Community,

In moments like this, we are reminded that endings are rarely singular. They are layered, complex, and often filled with seemingly conflicting emotions—grief and gratitude, loss and love, closure and continuation.

As we move toward the sunset of ACTO, we find ourselves holding all of this at once.

While holding these emotions, more importantly, we are honoring the ending—not just of an organization, but of a shared chapter that has shaped who we are as practitioners, leaders, and human beings. ACTO has been a space where values were not just discussed, but lived; where courageous conversations deepened awareness; and where a diverse, global community came together in service of something grander than any one of us.

Let us acknowledge this ending possesses profound power and quiet possibilities for the future. Let us embrace the space this ending is providing.

Space for reflection.

Space for integration.

Space for new forms of connection, community and service to emerge.

ACTO has never been just an organization. ACTO has been a force for transformational change; enabling the coaching community to see, think, and lead differently. Seeing, thinking and leading differently never ends but lives on within each of us.

As we continue these final months together, we do so with intention:

To close with integrity.

To honor what has been.

And to remain open to what is becoming.

Thank you for the many ways you have contributed to this community—with your presence, your courage, your care, and your commitment to a more inclusive, equitable, just and conscious coaching profession.

You have and will continue to be the change you want to see in the world.

With deep gratitude and respect,

The ACTO Board of Directors



Resource of the Month

Each month in this newsletter we will highlight a different facet of identity, and provide a resource in this area for our readers.

One of the most recognized and beloved offerings provided monthly by ACTO has been “Community Conversations.”

Community Conversations provide a space for coaches to:

- Learn to make coaching inclusive and applicable across diverse cultural landscapes
- Support each other by sharing experiences and navigating challenges related to dimensions of difference

- Courageously explore, inquire and seek understanding in a community of trust, care, and belonging

As the ACTO Community Conversations sunsets, many coaches have expressed a desire to keep learning—drawing from one another’s experiences and being part of a community deeply committed to DEIB in coaching. We want to share two organizations that provide safe spaces for such dialogues and conversations.

Coaching for Social Justice

Coaching for Social Justice’s mission as a not-for-profit is to facilitate the growth and development of organizational coaches when it comes to working with clients around issues tied to DEIJB. We offer an ICF-approved program to equip coaches to ethically and competently identify and work with clients on the multiple issues that can arise related to DEIJB.

Additionally, each month we host our popular public Dialogue, which offers coaches a communal space in which to discuss complex DEIJB dilemmas, learn with colleagues, and process frustrations and anxieties in these challenging times. To receive first word of our upcoming Dialogues along with thought-provoking and useful resources for your practice, we invite you to sign up [CSJ’ free newsletter](#) or you can follow us on [LinkedIn](#).

Welcome to our community!

For more information, contact CSJ executive director Dan Brown.

Email: dbrown@coachingforjustice.org

[Learn more](#)

NEW! Fifth Domain Coaching Huddles

You’ve learned the competencies. Now it’s time to embody them.

These 90-minute, small-group huddles are designed for coaches who have completed a Fifth Domain Coaching workshop and want to strengthen their confidence applying social identity work in real coaching conversations.

This is an interactive, skill-building space to deepen your capacity to coach in the Fifth Domain with clarity, nuance, and integrity. Practice with real scenarios while connecting with other coaches in the community.

[Fifth Domain Coaching Huddle](#)

Upcoming dates:

April 1, 2026: 1:00 pm – 2:30 pm PT/4:00 pm – 5:30 pm

June 24, 2026: 12:00 pm – 1:30 pm PT/3:00 pm – 4:30 pm
August 19, 2026: 11:00 am – 12:30 pm PT/2:00 pm – 3:30 pm

Fee:

\$10 drop-in fee to reserve your seat.

[Learn more](#)

UPCOMING EVENTS

ACTO April Community Conversations Call

Date: April 2, 2026 Time: 12 noon EDT

[More information](#)

[Register](#)

April Monthly English Forum: Everyone Simply Wants to Love and Be Loved

Date: April 22, 2026, 8:00 US PT, 11:00 US ET, 17:00 CET, 20:30 IST (90 minutes)

[More Information](#)

[Register](#)

May Monthly English Forum: Reflections through an ACTO Lens.

Program will include a guest panel of past ACTO Leaders reflecting on the past and current state of coach training.

Date: May 27, 2026, 8:00 US PT, 11:00 US ET, 17:00 CET, 20:30 IST (90 minutes)

[Register](#)

June Monthly English Forum: A Chapter Ends - A Celebration of ACTO's contributions to the profession and of the People who have contributed to ACTO. Hold This Space for sharing and receiving Gratitude!

Date: June 24, 2026, 8:00 US PT, 11:00 US ET, 17:00 CET, 20:30 IST (90 minutes)

[Register](#)



ACTO STAND

ACTO is a community of coaches and coach trainers dedicated to co-creating a more diverse, equitable, and inclusive coaching profession. Through dialogue, learning opportunities, and change initiatives, we seed coaching excellence that values diverse cultural perspectives and eliminates bias and harm.

To read the full details of the ACTO Stand, please visit [our website](#).



April Multicultural Calendar

We invite you to acknowledge and explore a diversity of significant dates and cultural celebrations with us. These dates were sourced from [Diversity Resources](#) and [WorkTango](#). Please visit their websites to learn more about each date's significance. If you have important dates from your culture that you'd like our community to learn about, please let us know!

- Arab-American Heritage Month
- April - Autism Awareness Month
- April - Celebrate Diversity Month
- April - Earth Month
- April - National Child Abuse Prevention Month
- April - National Volunteer Month
- April 1 – Passover begins (Jewish)
- April 2 – World Autism Awareness Day
- April 3 – Good Friday
- April 5 – Easter
- April 9 – Passover ends (Jewish)
- April 10 – National Day of Silence (LGBTQ+)
- April 13 – Vaisakhi (Sikh)
- April 19 – Patriot Day
- April 20 – Start of Ridvan (Baha'i)
- April 22 – Earth Day
- April 13 – Yom Hashoah begins at sunset (Jewish)

April 30 – Beltane - (Northern Hemisphere) begins at sunset - Wicca/Paganism

ACTO | 9490 W 130th St | Cleveland, OH 44136-2758 US

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