



Diversity, equity, and inclusion are at the heart of everything we do.

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Message from the Board

Subject: An Important Update About ACTO's Future

***tl;dr** ACTO will sunset on 30 June 2026, with transparency and grace.*

Dear ACTO Members and Alumni,

As your Board of Directors, we have held both the mission and community of ACTO with deep care, responsibility, and heart. Over the past several months, we have been closely reviewing our financial picture, staffing capacity, and organizational sustainability. After many thoughtful discussions and exploration of options, we have reached a difficult but unavoidable decision.

ACTO will conclude operations at the end of the current membership year and will formally sunset as an organization on June 30, 2026.

This was not a decision made lightly. We recognize the meaningful legacy that ACTO has created across the global coaching community. We also recognize the trust that our members have placed in us to steward this organization with integrity, care, financial responsibility, and transparency. While we hold sadness in this moment, we are also committed to closing in a way that reflects the best of who we are as a coaching community and with respect for ACTO's values and The Stand.

Why This Decision Was Made

Over time – notably, since COVID – ACTO has experienced a significant and continuous decline in sustaining membership and revenue, while operating costs have remained relatively constant. After reviewing multiple scenarios and potential pathways, it became clear that we simply do not have the funds to operate beyond this current membership cycle without incurring significant financial and legal risk.

In alignment with our fiduciary responsibility, our focus now is to **ensure we meet all remaining commitments, continue providing value through the end of the member year next June, and close with clarity, compassion, and completeness.**

What You Can Expect Over the Coming Months

- Ongoing communication with clear timelines and milestones
- **Continued access to scheduled (and archived) programming through the membership year, including Community Conversations and monthly English-language Forums as scheduled (see calendar below)**
- A shift in the final months toward **member connection, reflection, and closure**
- Thoughtful and transparent handling of finances, records, and obligations
- Direct communication with any member impacted by off-cycle dues timing

Our goal is to bring the organization to a graceful close, leaving *nothing unfinished, nothing unsaid, and nothing concealed.*

Honoring Our Community

For over two decades, ACTO has contributed to raising standards, elevating training quality, and championing equity and ethics in coach education. That impact is real, and it lives on through each of you, your students, and the organizations you influence.

We intend to create space near the end of the membership cycle (May and June) for members and alumni to gather, reflect, and honor the sunsetting of this chapter together.

How You Can Support the Process

For now, we invite you to:

- Stay informed by reading communications as they are issued
- Attend upcoming gatherings and forums (see calendar of events below)
- Reach out with any questions to ACTO@actoonline.org
- Approach this transition with understanding, curiosity, and community spirit – and, we hope, grace.

In Closing

Endings, when done with honesty, transparency, and dignity, can be one of the most challenging and courageous acts of leadership any organization can hope to experience. We remain grateful for your partnership, your advocacy, and your belief in ACTO's mission. Together, we will sunset this forward-thinking organization with the same care and professionalism with which it was built.

With much sadness, deep respect, and appreciation,

The ACTO Board of Directors

UPCOMING EVENTS

ACTO January Community Conversations Call

Date: January 8, 2026 Time: 12 noon EST

[More information](#)

[**Register**](#)

January Monthly English Forum: Your thirteen senses for METACULTURAL coaching

Date: Jan 28, 2026, 8:00 US PT, 11:00 US ET, 17:00 CET, 21:30 IST (90 minutes)

[More information](#)

[**Register**](#)

February Monthly English Forum: Mindset, Community, and Resources: Doing the Work on YOU as a Tool for Teaching DEIB

Date: Feb 25, 2026, 8:00 US PT, 11:00 US ET, 17:00 CET, 21:30 IST (90 minutes)

[More Information](#)

[**Register**](#)

March Monthly English Forum: In the heart of a story – Liberating Narratives of Dignity

Date: March 25, 2026, 8:00 US PT, 11:00 US ET, 16:00 CET, 20:30 IST (90 minutes)

[More Information](#)

[**Register**](#)

April Monthly English Forum: Everyone Simply Wants to Love and Be Loved

Date: April 22, 2026, 8:00 US PT, 11:00 US ET, 17:00 CET, 20:30 IST (90 minutes)

[More Information](#)

[**Register**](#)

May Monthly English Forum: A Retrospective on ACTO's Contributions to Coaching and Coach Training

Date: May 27, 2026, 8:00 US PT, 11:00 US ET, 17:00 CET, 20:30 IST (90 minutes)

[**Register**](#)

June Monthly English Forum: Holding a Space of Grace

Date: June 24, 2026, 8:00 US PT, 11:00 US ET, 17:00 CET, 20:30 IST (90 minutes)

[**Register**](#)

ACTO forums are free for ACTO members. The fee for non-members is \$25/forum. The May and June sessions are free for everyone.



ACTO STAND

ACTO is a community of coaches and coach trainers dedicated to co-creating a more diverse, equitable, and inclusive coaching profession. Through dialogue, learning opportunities, and change initiatives, we seed coaching excellence that values diverse cultural perspectives and eliminates bias and harm.

To read the full details of the ACTO Stand, please visit [our website](#).



January Multicultural Calendar

We invite you to acknowledge and explore a diversity of significant dates and cultural celebrations with us. These dates were sourced from [Diversity Resources](#). Please visit their website to learn more about each date's significance. If you have important dates from your culture that you'd like our community to learn about, please let us know!

January 3 – Buddhist: Mahayana New Year

January 4 – UN: World Braille Day

January 7 – Coptic & Eastern Orthodox Christian: Christmas

January 19 – US: Martin Luther King Jr. Day

January 27 – UN: International Day of Commemoration in Memory of the Victims of the Holocaust

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