



Diversity, equity, and inclusion are at the heart of everything we do.

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Message from the Board

Subject: Help ACTO Sunset with Grace, Integrity, and Zero Debt

Dear Treasured Members of the ACTO Community,

This is not a message we ever imagined writing—and yet, we write it with honesty, care, and deep respect for the community that has made ACTO what it is.

As we shared in our January 2026 message, ACTO's Board of Directors has made the difficult decision to conclude operations at the end of the current membership year, formally sunsetting on **June 30, 2026**. Since publishing this news, we have heard from a number of you expressing your deep sadness about this decision and sharing personal stories about the powerful impact ACTO has had on the coaching environment over the years.

Without doubt, ACTO has been more than just a coaching organization. It has been a professional home, a learning community, a living commitment to a values-driven stand, and a global gathering place for coaches committed to equity, justice, and systemic awareness. The legacy of ACTO lives in the relationships formed, the consciousness raised, and the countless coaching conversations shaped by *The ACTO Stand*.

As we move toward closure, our commitment is clear:

We want ACTO to **close well**—with transparency, compassion, integrity, and *zero debt*.

We're Asking for Your Support

Since COVID, ACTO has experienced a sustained decline in membership and revenue, while operational costs have remained relatively stable or in some cases, increased slightly. Despite exploring multiple pathways forward, a financial analysis makes clear the fact that we do not have sufficient reserves to complete this final year of operations and responsibly meet all legal, contractual, and programmatic obligations without additional support.

Our goal is not to extend ACTO beyond its natural lifecycle—but to **honor it**. To this end, we have initiated a GoFundMe campaign to raise \$4000 by the end of June 2026. Funds raised through this campaign will allow ACTO to:

- Meet all remaining financial and legal obligations
- Support staff and contractors through an ethical and humane transition
- Continue delivering promised programming and member value through June 2026
- Preserve ACTO's records, learning assets, and legacy
- Close as an organization aligned with its values, not diminished by debt or crisis

An Invitation, Not an Obligation

ACTO has always been sustained by a community of people who believed in something larger than themselves.

If ACTO has supported your growth, challenged your thinking, expanded your practice, or given you a sense of belonging, we invite you to contribute whatever you can. **No amount is too small.** Your gift is not just financial—it is an act of collective care, gratitude, and stewardship. This link will take you directly to our GoFundMe page:

<https://www.gofundme.com/f/help-acto-sunset-with-grace-and-integrity>.

If you are not able to give at this time, we ask that you share this campaign with those in your networks, perhaps also expressing your appreciation for ACTO's many contributions to the evolution of the coaching profession.

Closing with Care

We hold both sadness and gratitude in this moment. Although ACTO's chapter as a coach training and membership organization is sunsetting, its impact will continue through each of you and the work you carry forward. We could not ask for a more powerful legacy.

Thank you for being with us on this incredible learning journey...and please feel free to contact us directly should you have any questions or concerns about this situation.

With deep appreciation,

UPCOMING EVENTS

ACTO February Community Conversations Call

Date: February 5, 2026 Time: 12 noon EST

[More information](#)

Register

January Monthly English Forum: Your thirteen senses for METACULTURAL coaching

Date: Jan 28, 2026, 8:00 US PT, 11:00 US ET, 17:00 CET, 21:30 IST (90 minutes)

[More information](#)

Register

February Monthly English Forum: Mindset, Community, and Resources: Doing the Work on YOU as a Tool for Teaching DEIB

Date: Feb 25, 2026, 8:00 US PT, 11:00 US ET, 17:00 CET, 21:30 IST (90 minutes)

[More Information](#)

Register

March Monthly English Forum: In the heart of a story – Liberating Narratives of Dignity

Date: March 25, 2026, 8:00 US PT, 11:00 US ET, 16:00 CET, 20:30 IST (90 minutes)

[More Information](#)

[**Register**](#)

April Monthly English Forum: Everyone Simply Wants to Love and Be Loved

Date: April 22, 2026, 8:00 US PT, 11:00 US ET, 17:00 CET, 20:30 IST (90 minutes)

[More Information](#)

[**Register**](#)

May Monthly English Forum: A Retrospective on ACTO's Contributions to Coaching and Coach Training

Date: May 27, 2026, 8:00 US PT, 11:00 US ET, 17:00 CET, 20:30 IST (90 minutes)

[**Register**](#)

June Monthly English Forum: Holding a Space of Grace

Date: June 24, 2026, 8:00 US PT, 11:00 US ET, 17:00 CET, 20:30 IST (90 minutes)

[**Register**](#)

ACTO forums are free for ACTO members. The fee for non-members is \$25/forum. The May and June sessions are free for everyone.



ACTO STAND

ACTO is a community of coaches and coach trainers dedicated to co-creating a more diverse, equitable, and inclusive coaching profession. Through dialogue, learning opportunities, and change initiatives, we seed coaching excellence that values diverse cultural perspectives and eliminates bias and harm.

To read the full details of the ACTO Stand, please visit [our website](#).



February Multicultural Calendar

We invite you to acknowledge and explore a diversity of significant dates and cultural celebrations with us. These dates were sourced from [Diversity Resources](#) and [WorkTango](#). Please visit their websites to learn more about each date's significance. If you have important dates from your culture that you'd like our community to learn about, please let us know!

February – Black History Month
February – American Heart Month
February – Ethnic Equality Month
February 1–7 – UN: World Interfaith Harmony Week
February 1 – National Freedom Day
February 2 – Imbolc - Wicca/Paganism
February 4 – Rosa Parks Day
February 4 – World Cancer Day
February 7 – National Black HIV/AIDS Awareness Day
February 8 – International Epilepsy Day
February 10 – Safer Internet Day
February 11 – International Day of Women & Girls in Science
February 14 – Valentine's Day
February 15 – Nirvana Day (Buddhist)
February 15 – International Childhood Cancer Day
February 15 – Maha Shivaratri (Hindu)
February 16 – Family Day (Canada)
February 17 – Chinese New Year (Lunar New Year) - Year of the Horse
February 17 – Mardi Gras
February 17 – Ramadan begins in the evening (Islam) - Expected to begin
February 18 – Ash Wednesday
February 20 – World Day of Social Justice

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