



Diversity, equity, and inclusion are at the heart of everything we do.

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MESSAGE FROM THE BOARD

To the members of the ACTO Community:

As we come to the end of the year, we extend our heartfelt appreciation to the many speakers, facilitators, coaching colleagues, and contributors who have enriched our monthly Forums, Community Conversations, and our annual conference throughout 2025.

Whether you showed up as a presenter or as a participant in the conversation, your generosity, insight, and willingness to share your expertise continue to shape this community in meaningful ways. Each session has offered new ideas, sparked thoughtful conversation, and reminded us of the power of collective learning.

As we look toward the new year, we do so with a spirit of curiosity and gratitude—grateful for all we have explored together, and eager for the conversations and insights still to come.

We wish each of you a peaceful holiday season, a restorative break, and a joyful start to 2026. May the months ahead bring opportunities to connect, reflect, and continue growing

as a community committed to excellence in coach training.

Your ACTO Board

UPCOMING EVENTS

ACTO December Community Conversations Call

Date: December 4, 2025 Time: 12 noon EST

[More information](#)

Register

January Monthly English Forum: Your thirteen senses for METACULTURAL coaching

Date: Jan 28, 2026, 8:00 US PT, 11:00 US ET, 17:00 CET, 21:30 IST (90 minutes)

[More information](#)

Register

February Monthly English Forum: Mindset, Community, and Resources: Doing the Work on YOU as a Tool for Teaching DEIB

Date: Feb 25, 2026, 8:00 US PT, 11:00 US ET, 17:00 CET, 21:30 IST (90 minutes)

[More Information](#)

Register

March Monthly English Forum: In the heart of a story – Liberating Narratives of Dignity

Date: March 25, 2026, 8:00 US PT, 11:00 US ET, 16:00 CET, 20:30 IST (90 minutes)

[More Information](#)

[Register](#)

April Monthly English Forum: Everyone Simply Wants to Love and Be Loved

Date: April 22, 2026, 8:00 US PT, 11:00 US ET, 17:00 CET, 20:30 IST (90 minutes)

[More Information](#)

[Register](#)

ACTO English forums are free for ACTO members. The fee for prospective members is \$25/forum.



ACTO STAND

ACTO is a community of coaches and coach trainers dedicated to co-creating a more diverse, equitable, and inclusive coaching profession. Through dialogue, learning opportunities, and change initiatives, we seed coaching excellence that values diverse cultural

perspectives and eliminates bias and harm.

To read the full details of the ACTO Stand, please visit [our website](#).



VOLUNTEER WITH US

Join our committees! Volunteer with ACTO and help shape a more inclusive coaching profession. Visit our website to learn more and explore opportunities to get involved.

[Visit our Website](#)



December Multicultural Calendar

We invite you to acknowledge and explore a diversity of significant dates and cultural celebrations with us. These dates were sourced from [Diversity Resources](#). Please visit their website to learn more about each date's significance. If you have important dates from your culture that you'd like our community to learn about, please let us know!

- December – Universal Human Rights Month
- December – Seasonal Affective Disorder (SAD) Awareness Month
- December 3 – UN: International Day of Persons with Disabilities
- December 6 – Christian: Saint Nicholas Day
- December 8 – Buddhist: Bodhi Day
- December 10 – UN: International Human Rights Day
- December 15-22 – Jewish: Hanukkah*
- December 21 – Pagan and Wiccan: Yule*
- December 25 – Christian: Christmas
- December 26-January 1 – US: Kwanzaa

Help Us Grow Our Community

Invite your coach friends and colleagues to join us! Share the benefits of [ACTO membership](#), including access to our informative monthly forums. They can also join our community calls as your one-time guests for a taste of what we offer. We appreciate your support in cultivating a vibrant community!



Share Your Feedback with Us!

We value your feedback. Please share your thoughts, ideas, and suggestions with us at ACTO@ACTOonline.org. We look forward to hearing from you!

ACTO | 9490 W 130th St | Cleveland, OH 44136-2758 US

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