



**Diversity, equity, and inclusion are at the heart of everything we do.**

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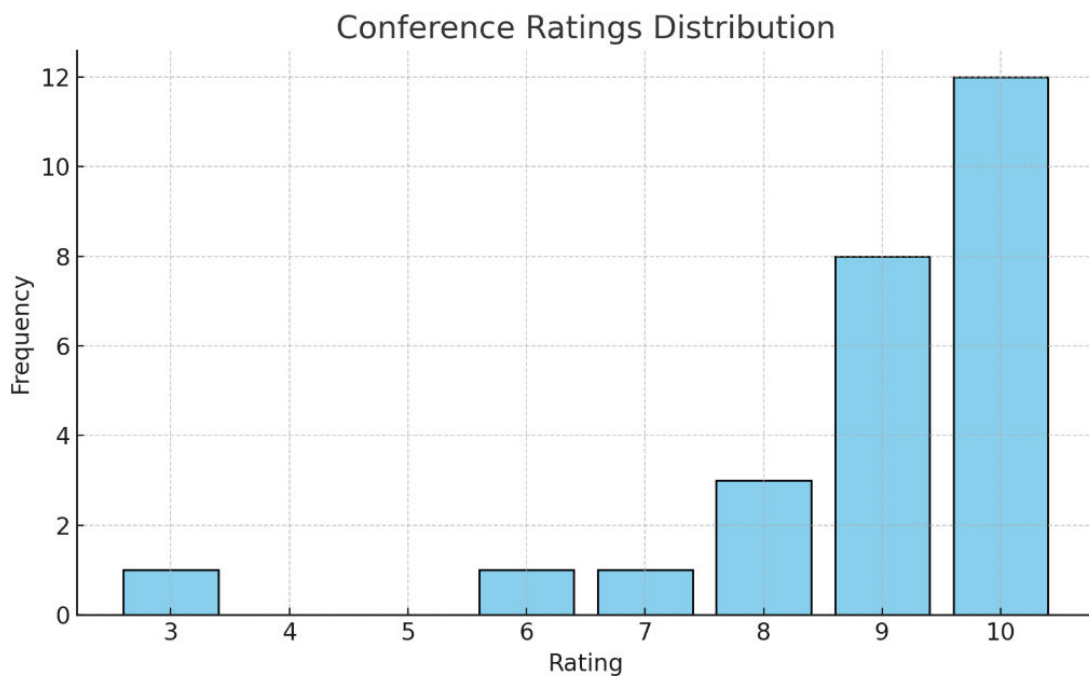
## Message from the Board

Dear Members and Friends of ACTO,

As this newsletter is being released, we are still feeling warm as we reminisce about the Annual Conference held online June 19-21, 2025. The strong sense of an ACTO community was palpable. Many sessions included pairing people together or placing them in small groups to dialogue, sharing more of themselves. This went a long way in supporting the sense of our global community, with several countries represented. This heightened our awareness that ACTO is an international organization striving to give voice to a variety of coaching approaches from different cultures and world views.

The conference theme, HUMANS FIRST, was ever present throughout plenary and concurrent sessions. The speakers gently held space to explore our individual and collective identities with curiosity, openness, and vulnerability. We were able to hold two realities, which is the paradox of diversity, “We are all human like everyone else AND we are unique individuals unlike anyone else in the world”.

Based on the evaluative feedback we have received from the conference participants, the ACTO HUMANS FIRST Conference was rated a 9.2 on a scale of 10.



This conference was the perfect launching platform for ACTO to continue to foster the conversations that will place us on the leading edge of coaching the “whole person,” which includes the intersections of our various identities. In any given coaching conversation, the person sitting before us is comprised of a vertical identity, where the roots go back many generations of which that person is the fruit, with hereditary traits, e.g. race, gender, ethnicity, class; AND a horizontal identity where they have chosen their circles of association, e.g. profession, education, religion. All these identities make the “whole person.” ACTO continues to forge ahead and advocate for diversity, equity, inclusion, belonging, and accessibility as so beautifully stated in the ACTO Stand:

*“ACTO is committed to creating diversity, equity, inclusion and belonging in the coaching profession through calling forth, honoring, and inviting the uniqueness of all individuals and diverse life experiences.*

*In support of this stand, we acknowledge and are committed to eliminating the negative impact of personal and systemic bias, privilege, and oppression, which may be conscious or unconscious, intentional, or unintentional, overt, or subtle.”*

For those of you who attended the conference, we invite you to attend the post-conference networking session on July 2. For those of you who could not attend, we remind you that the session recordings will be available.

Finally, we want to offer our gratitude and appreciation for the organizations (shown below) who agreed to sponsor this year’s conference. We would not have been nearly as successful without your generous support!

As we have mentioned in our previous messages, the Board has been testing a new Leadership Structure over the past six months. Our approach has been more of a team process, allowing us to be very agile. We have evaluated this way of being and will begin to move towards it permanently in the fall. This very successful conference has been a

proven deliverable that serves to inform our strategic direction as we move into the future. Thank you for your ongoing support. We need you. The world needs you.

The ACTO Board



We thank our sponsors for their support



## Resource of the Month

Each month in this newsletter we will highlight a different facet of identity, and provide a resource in this area for our readers.

### Resources regarding equitable, inclusive learning environments

There are many resources out there about how to set up an inclusive teaching environment. To support you to do your own work and to help navigate difficult conversations, we have taken the time to research and vet some of these resources. Here

is an article we hope you will find a useful addition to your resource library:

Roche, C. & Passmore, J. (2021). Anti-racism in coaching: A global call to action. *Coaching: An International Journal of Theory, Research and Practice*, 16(1), 115–132. <https://doi.org/10.1080/17521882.2022.2098789>

## ACTO NEWS

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### **ACTO Forums - ATTENTION: There will be no Forum in July 2025**

These monthly calls are awesome and offered in both English and Spanish. In English they are 90min long and are the fourth Wednesday of the month, from 11-12:30pm Eastern. In Spanish, they are 60min long and are the third Wednesday of the month at 3pm CET (Spain). There is a different speaker every month, and each call is worth 1.5 CCEU (English) and 1.0 CCEU (Spanish). They are educational, and there is usually Q&A and conversation with the participants on the call. The topics are all vetted to ensure they have a relationship to Social Justice, diversity, equity, inclusion, or belonging.

More information is under the Learn/Grow tab on the website.  
Here's a link: (registration is required to get the link and CCEU's),  
<https://actoonline.org/forum-calls/>

### **ACTO Monthly Community Conversations Calls**

**Please join us on Thursday, August 7 at noon EDT for our next call**

If you would like to facilitate an upcoming call, [let us know](#). With community facilitation support, we can offer these calls at times that are more convenient for some in our global community.

Feel free to invite a colleague to experience this ACTO member benefit. You can learn more and see the full schedule [here](#).

## UPCOMING EVENTS

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## **ACTO August Community Conversations Call**

Date: August 7, 2025 Time: 12 noon EDT

[More information](#)

**Register**

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## **August Monthly English Forum: Writing Toward Peace: A Reflective Practice for Coaches**

Date: August 27, 2025, 8:00 US PDT, 11:00 US EDT, 17:00 CEST, 20:30 IST (90 minutes)

[More Information](#)

**Register**

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## **September Monthly English Forum: Neurograph the Layers of Identity in Your Business for New Awareness and Possibility**

Date: Sept 24, 2025, 8:00 US PT, 11:00 US ET, 17:00 CET, 20:30 IST (90 minutes)

[More Information](#)

**Register**

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## **October Monthly English Forum: Coaching Candidly™: Mastering Transformative Conversations in a Divisive Era**

Date: Oct 22, 2025, 8:00 US PT, 11:00 US ET, 17:00 CET, 20:30 IST (90 minutes)

[More Information](#)

**Register**

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## November Monthly English Forum: Coaching to elevate human dignity in times of erasure and moral injury

Date: Nov 19, 2025, 8:00 US PT, 11:00 US ET, 17:00 CET, 21:30 IST (90 minutes)

[More Information](#)

[Register](#)

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### **ACTO STAND**

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ACTO is a community of coaches and coach trainers dedicated to co-creating a more diverse, equitable, and inclusive coaching profession. Through dialogue, learning opportunities, and change initiatives, we seed coaching excellence that values diverse cultural perspectives and eliminates bias and harm.

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To read the full details of the ACTO Stand, please visit [our website](#).



## VOLUNTEER WITH US

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Join our committees! Volunteer with ACTO and help shape a more inclusive coaching profession. Visit our website to learn more and explore opportunities to get involved.

[Visit our Website](#)





## July Multicultural Calendar

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We invite you to acknowledge and explore a diversity of significant dates and cultural celebrations with us. These dates were sourced from [Diversity Resources](#). Please visit their website to learn more about each date's significance. If you have important dates from your culture that you'd like our community to learn about, please let us know!

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### Awareness

- July – BIPOC Mental Health Month
- July – Disability Pride Month
- July – National Minority Mental Health Awareness Month
- July 4 – Independence Day
- July 14 – International Non-Binary People's Day
- July 18 – Nelson Mandela International Day
- July 25 – National Hire a Veteran Day
- July 27 – National Parents' Day
- July 30 – International Day of Friendship

### Religious

- July 9 – Baha'i: Martyrdom of the Bab
- July 10 – Buddhist: Asalha Puja
- July 23 – Rastafarian: Birthday of Haile Selassie
- July 24 – Church of Jesus Christ of Latter-day Saints: Pioneer Day
- July 16 – Roman Catholic: Our Lady of Mount Carmel Day



## ACTO MEMBER HIGHLIGHT

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We want to highlight and celebrate our members who embody the ACTO Stand for diversity, equity, inclusion, and belonging in their coaching practice and training. Would you or your coach training organization like to be featured in our Member Highlights section? We're looking for individuals and organizations whose stories inspire others in our community. [Reach out to us](#) to share your story!

## Help Us Grow Our Community

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Invite your coach friends and colleagues to join us! Share the benefits of [ACTO membership](#), including access to our informative monthly forums. They can also join our community calls as your one-time guests for a taste of what we offer. We appreciate your support in cultivating a vibrant community!



## Share Your Feedback with Us!

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We value your feedback. Please share your thoughts, ideas, and suggestions with us at [ACTO@ACTOonline.org](mailto:ACTO@ACTOonline.org). We look forward to hearing from you!

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