



Diversity, equity, and inclusion are at the heart of everything we do.

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[ACTO Stand](#) | [Join](#) | [Events](#) | [Contact Us](#)

## Message from the Board

Hello ACTO Community,

A lot of new members have joined us lately. We love to see the community growing!

For this reason, we thought it would be a great time to provide a tour of the best features and benefits of ACTO, and where to find them.

### **The ACTO Stand**

Many folks have shared that this bold statement is the reason they joined and what keeps them committed. For them, it represents the difference between ACTO and other coaching organizations. It's important to us that people feel like they have a place they belong. The Stand is under the About ACTO tab on the website. Here's a link:

<https://actoonline.org/acto-stand/>

### **Community Conversations calls**

These monthly calls are always the first Thursday of the month, from 12-1pm Eastern. People on the call are asked to do an introduction of themselves, usually naming aspects of their identity that are important to them. People can share whatever topic or thought is top of mind. The calls are not structured, conversations are just always about the multicultural context of coaching. And there are ALWAYS pearls to takeaway. Our community is smart!

More information is under the Learn/Grow tab on the website.

Here's a link: (registration is required, but free for members)

<https://actoonline.org/acto-community-conversations/>

### **ACTO Forums**

These monthly calls are awesome and offered in both English and Spanish. In English they are 90min long and are always the fourth Wednesday of the month, from 11-12:30pm Eastern. In Spanish, they are 60 min long and are always the third Wednesday of the month at 3pm CET (Spain). There is a different speaker every month, and each call is worth 1.5 CCEU (English) and 1.0 CCEU (Spanish).. They are educational, and there is usually Q&A and conversation with the participants on the call. The topics are all vetted to ensure they have a relationship to Social Justice, diversity, equity, inclusion or belonging. More information is under the Learn/Grow tab on the website.

Here's a link: (registration is required to get the link and CCEU's, but free for members)

<https://actoonline.org/forum-calls/>

### **Past ACTO Forum call recordings**

Members can watch all past Forum Call recordings back to 2013!

Recordings can be found here, at the bottom of the page (if you are logged in):

<https://actoonline.org/forum-calls/>

### **ACTO Conference**

There is an annual conference, and since 2020, they have been virtual. We love the accessibility of this modality. We also typically offer a pay-what-you-can category (like this year!) to further increase global accessibility. The theme is in the realm of Social Justice, diversity, equity, inclusion or belonging. This year, the theme is: Humans First: Embedding Social Identity Differences in Coaching & Coach Training. There have been many qualities of my first ACTO Conference experience that have continued. The lack of posturing and the true sense of community have carried on.

More information is under the Learn/Grow tab on the website.

Here's a link:

<https://actoonline.org/acto-conference/>

### **Newsletter**

There is a monthly newsletter (like this!) for members and others. This "Letter from the Board" is an evolution from the "Letter from the President" as we move to a collective style of leadership. This letter, and the newsletter as a whole, are intended to give you a peek inside what is happening inside your organization at ACTO. There are opportunities to advertise and write articles in the Newsletter as well. The Resource of the Month, provided each month in the newsletter, is a treasure trove of resources and tools, highlighting at least one aspect of identity. Archives of past issues of the newsletter are available back to 2019 on the website under the News tab at: <https://actoonline.org/newsletter-archives/>

Enjoy all these benefits and more!

If you want to become a member, the rate is \$100/yr for individual members and \$325/yr for organizational membership (includes 7 memberships). For more info, or to join, go to:

<https://actoonline.org/membership-categories-fees/>

# Resource of the Month

Each month in this newsletter we will highlight a different facet of identity, and provide a resource in this area for our readers.

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## **Resources regarding equitable, inclusive learning environments**

There are many resources out there about how to set up your teaching environment to be an inclusive one. To support you to do your own work. To manage difficult conversations. We took the time to vet some of these resources.

Take a look at the resources on this website, and pick the ones that are meaningful to you that you might use.

<https://www.niu.edu/social-justice-education/resources/toolkit.shtml>

We trust you will find something useful.



## **Humans First**

Embedding Social Identity Differences  
in Coaching and Coach Training

# ACTO CONFERENCE 2025

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Things are heating up around the annual ACTO Conference!

**June 19-21, 9am-1:30pm Eastern each day.**

Registrations are coming in. We would love to have you. Come be a part of it!

**Register Now**

*There are regular and pay-what-you-can categories.*

*Finances need not be a barrier if you want to come.*

All the speakers and keynotes have been announced. See below.

For details, go to: <https://actoonline.org/2025-speakers/>

See you there!

## Topics:

**Keynote: Mahdi Davenport** - DIFFERENT: The Missing Link in the Coaching Relationship, How Embracing Inner and Outer Difference Transforms Connection, Conflict, and the Capacity to Coach

**Keynote: Veronica King** - From Bystander to Bridge: Embodying Diversity, Equity, Inclusion & Belonging in Every Coaching Conversation

**Plenary Session: Jonathan Sibley / Coaching For Social Justice** - A community dialogue about how we talk about Diversity, Equity, Inclusion, Justice, and Belonging in coaching

**Christina Stathopoulos** - Honoring Lived Experience: A Trust-First Approach to Mindset Shifts

**Robyn Ward** - Cultivating Safe Spaces in Coaching

**Damaris Patterson Price** - Culture, Social Mixtures, and Impacts on Coaching Learning Spaces

**Joanna Davis** - The Sound of Wholeness: Listening for Identity, Truth & Healing

**Shilpa Alimchandani** - Clear the noise, feel your beat

**Sammie Walker Herrera** - Say It With Confidence: Public Speaking Coaching Through a Neurodivergent and Cultural Lens

**Indy Batth** - EMBODIED Belonging, Safety & Identity in Coaching

**Sukari Pinnock Fitts** - Coaching Under Pressure: Identity Erasure and Covering in the Coaching Relationship

**Dr. Dhru Beeharilal** - Beyond the Niche: Building an Authentic Coaching Business

**Jimena Andino Dorato** - Bridging Intercultural Intelligence & Coaching Competencies

**Arianne Rice** - Coaching at the Edge: Vulnerability, Identity, and Embodied Connection

**Birgit Rauchbauer** - Connecting Across Social Identities: The Role of the Brain, Mirror Neurons, Synchrony, and Empathy



**Humans First**

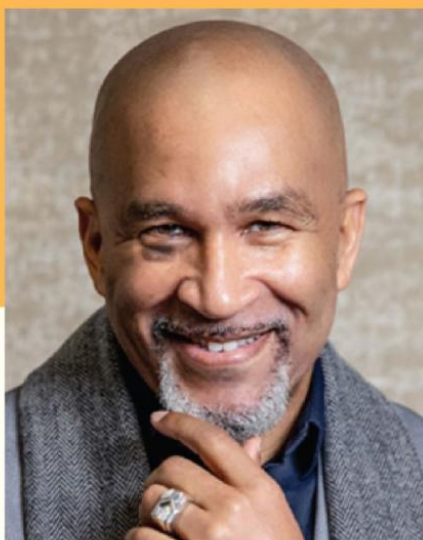
Embedding Social Identity Differences  
in Coach Training

**19th-21st June 2025**

***KEYNOTE SPEAKER***

*'HUMANS FIRST' Conference*

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*"In getting lost,  
you'll find  
something  
extraordinary —  
you'll find you!"*

**Mahdi Davenport**



**Humans First**  
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## ***KEYNOTE SPEAKER***

*'HUMANS FIRST' Conference*

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*"If we want to find the true value in our diverse country, we have to start by unpacking those biases that our unconscious minds believe "keep us safe".*

**Veronica King**





**Humans First**

Embedding Social Identity Differences  
in Coaching and Coach Training

**19th-21st June 2025**

**PLENARY SESSION**  
**'HUMANS FIRST'**  
Conference



**Speaker Presentations**

A community  
dialogue about how  
we talk about  
Diversity, Equity,  
Inclusion, Justice and  
Belonging in  
Coaching

**Jonathan Sibley**  
*Coaching for Social  
Justice*



## Announcing The Speakers



Joanna Davis



Robyn Ward



Sammie Walker Herrera



Birgit Rauchbauer



Shilpa Alimchandani



Sukari Pinnock Fitts



Arianne Rice



Damaris Patterson Price



Christina Stathopoulos



Indy Batth



Jimena Andino Dorato



Dr. Dhru Beeharilal

## ACTO NEWS

### ACTO Monthly Community Conversations Calls

**Please join us on Thursday, June 5 at noon EDT for our next call**

If you would like to facilitate an upcoming call, let us know. With community facilitation support, we can offer these calls at times that are more convenient for some in our global community.



Feel free to invite a colleague to experience this ACTO member benefit. You can learn more and see the full schedule [here](#).

## UPCOMING EVENTS

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### **May Monthly English Forum: 2025 Conference Preview Call**

Date: May 28, 2025, 8:00 US PDT, 11:00 US EDT, 17:00 CEST, 20:30 IST (90 minutes)

[More Information](#)

**Register**

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### **ACTO June Community Conversations Call**

Date: June 5, 2025 Time: 12 noon EDT

[More information](#)

**Register**

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### **2025 ACTO Conference: Humans First: Embedding Social Identity Differences in Coach Training**

Dates: June 19-21, 2025, 4.5 hrs each day, starting at 2pm GMT

[More Information](#)

**Register**

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### **July Monthly English Forum: In the heart of a story – Liberating Narratives of Dignity**

Date: July 23, 2025, 8:00 US PDT, 11:00 US EDT, 17:00 CEST, 20:30 IST (90 minutes)

[More Information](#)

**Register**

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### **August Monthly English Forum: Writing Toward Peace: A Reflective Practice for Coaches**

Date: August 27, 2025, 8:00 US PDT, 11:00 US EDT, 17:00 CEST, 20:30 IST (90 minutes)

[More Information](#)

**Register**

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*Beginning in July 2025, the fee for ACTO Monthly Forums will be \$25 USD for prospective members. The forums will remain free for ACTO members.*



## **ACTO STAND**

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ACTO is a community of coaches and coach trainers dedicated to co-creating a more diverse, equitable, and inclusive coaching

profession. Through dialogue, learning opportunities, and change initiatives, we seed coaching excellence that values diverse cultural perspectives and eliminates bias and harm.

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To read the full details of the ACTO Stand, please visit [our website](#).



## VOLUNTEER WITH US

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Join our committees! Volunteer with ACTO and help shape a more inclusive coaching profession. Visit our website to learn more and explore opportunities to get involved.

[Visit our Website](#)



## June Multicultural Calendar

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We invite you to acknowledge and explore a diversity of significant dates and cultural celebrations with us. These dates were sourced from [Diversity Resources](#). Please visit their website to learn more about each date's significance. If you have important dates from your culture that you'd like our community to learn about, please let us know!

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### Awareness

June – LGBTQ+ Pride Month

June 12 – Loving Day

June 18 – International Day of Countering Hate Speech

June 18 – International Autistic Pride Day

June 19 – Juneteenth

June 20 – World Refugee Day

### Religious

June 2-3 – Jewish: Shavuot

June 7-10 – Islamic: Eid al-Adha

June 8 – Christian: Pentecost

June 19 – Roman Catholic: Feast of Corpus Christi

June 29 – Christian: St. Peter and St. Paul Day

## ACTO MEMBER HIGHLIGHT

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We want to highlight and celebrate our members who embody the ACTO Stand for diversity, equity, inclusion, and belonging in their coaching practice and training. Would you or your coach training organization like to be featured in our Member Highlights section? We're looking for individuals and organizations whose stories inspire others in our community. [Reach out to us](#) to share your story!

## Help Us Grow Our Community

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Invite your coach friends and colleagues to join us! Share the benefits of [ACTO membership](#), including access to our informative monthly forums. They can also join our community calls as your one-time guests for a taste of what we offer. We appreciate your support in cultivating a vibrant community!



## Share Your Feedback with Us!

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We value your feedback. Please share your thoughts, ideas, and suggestions with



us at [ACTO@ACTOonline.org](mailto:ACTO@ACTOonline.org). We look forward to hearing from you!

ACTO | 9490 W 130th St | Cleveland, OH 44136-2758 US

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